



**THE PUBLIC MEETING OF COUNCIL  
OF THE TOWN OF ESPANOLA**

**Council Chambers  
Municipal Office**

**October 30, 2018  
7:30 pm**

**His Worship Mayor Piche presided over the meeting.**

**Present:** Councillors R. Dufour, K. Duplessis; R. Duplessis, B. Foster, H. Malott; B. Yocom

Staff: C. Townsend, CAO/Treasurer; P. Roque, Clerk; T. Denault-Roque, Recording Secretary

The Mayor called the meeting to order.

Disclosure of pecuniary interest and the general nature thereof.

**Public Hearing**                      **None**

**Delegations/Petitions**       **None**

**Question Period**                      Cynthia Townsend, resident of Sutherland Street stated her question was in regards to item G1. She advised that she is aware of a current Strategic Plan, Procedural Bylaw as well as a Code of Conduct for Council, Code of Conduct for staff and a Workplace Violence and Harassment Policy, which were adopted by this Council and further advised there is a Communication Policy. Ms. Townsend's question was "Will the New Vision be to constantly change the rules by which we are governed as opposed to accept responsibility for ones actions?" with a follow up question of "What kind of message does this send to our residents, staff and youth of our community?" The Mayor asked if anyone wanted to take a "crack" at that. Councillor Foster stated that the New Vision will change some of what they are doing and they want to make sure that they provide opportunity for Council to give direction to Staff, particularly when it comes to direction and information they would like when they have to make a decision. He further advised that right now Council gets their agenda on a Friday at noon hour with a staff report that says "here's some information" and often they are faced with many decisions with not enough time to think about it and enough time to go back to staff to ask for additional information. Ms. Townsend then asked if she could reread the question, which she did "Will the New Vision be to constantly change the rules by which we are governed as opposed to accept responsibility for ones actions?"

Councillor Foster did not respond. Councillor K. Duplessis stated he didn't think it would be constantly changing the rules, but some of the changes coming into effect would be improvements to have a better working relationship and understanding of each other. He further advised that he believed Council is serious about this and over the last term there has been a lot of debate and animosity and he believes that can be significantly improved. Mayor Piche then advised that he felt a big problem was that Staff has not been included in conversations, Council hasn't communicated well with them. He further spoke about how there needs to be change and questioned that if no one owns up to their wrong, what would change? Mayor Piche then stated that he apologized publically after the Parnega report came out because he knew he was wrong and advised that if there was anyone else who would like to apologize they could do so right now, there were no comments. Mayor Piche stated that he was not happy how things are now at the end of their term and how this has hurt them and suggested that it be fixed right away. Councillor Dufour stated that in answer to the last part of Ms. Townsend's question, "Yes, everyone will be accountable for their actions, that's for sure."

**CONSENT AGENDA**

**CA-017-18 H. Malott – K. Duplessis**

Be It Resolved That: Items A1 to F5 contained in Part 1 Consent Agenda be adopted.

**Carried**

**Items A1-A2**  
**Council Minutes**

**18-167 H. Malott – B. Foster**

Be It Resolved That: The following Minutes are hereby accepted; Regular Meeting of Council of October 9, 2018; Special Meeting of Council of October 9, 2018.

**Carried**

**Board and Committee Reports**

**Item B1 – B2**  
**Committee Minutes**

**18-168 K. Duplessis – B. Foster**

Be It Resolved That: The following Minutes are hereby received; Community Services Committee Meeting Minutes of October 16, 2018; Leisure Services Advisory Committee Meeting of September 17, 2018.

**Carried**

**Matters arising from the "In Camera Session"**

**None**

**Business Arising from Board and Committees**

Community Services Committee Meeting of October 16, 2018

**Item D1**                      **18-169 H. Malott – K. Duplessis**  
**Sherwood Park Trail**      Be It Resolved That: As Recommended by the Community Services Committee That: Bylaw and signage in effect in the Sherwood Park trail area remain in place. **Carried**

**Bylaws and Resolutions**

**Item E1**                      **18-170 B. Foster – R. Yocom**  
**Confirmatory Bylaw**      Be It Resolved That: Bylaw No 2882/18 e adopted; being a Bylaw of the Town of Espanola to confirm the proceedings of Council at its Meeting of October 9, 2018. **Carried**

**Item E2**                      **18-171 R. Duplessis – R. Dufour**  
**Bylaw Enforcement Officer**      Be It Resolved That: Bylaw No 2881/18 be adopted; being a Bylaw of the Town of Espanola to Appoint a Municipal Law Enforcement Officer for the Corporation of the Town of Espanola. **Carried**

**Item E3**                      **18-172 R. Dufour – R. Duplessis**  
**2628927 Ontario Limited/OLIVADEL DEVELOPMENTS**      Be It Resolved That: Bylaw No 2882/18 be adopted; being a Bylaw of the Town of Espanola to execute an Agreement with 2628927 Ontario Limited/OLIVADEL DEVELOPMENTS. **Carried**

**Reports**                      **18-173 R. Duplessis – R. Dufour**  
**Item F1-F5**                  Be It Resolved That: The following reports are hereby received; Public Works Department Departmental Report for September 2018; Leisure Services Department Departmental Report for September 2018; Fire Department Departmental Report for September 2018; Building Department Departmental Report for August and September 2018; Manitoulin-Sudbury District Services Board Meeting Minutes of September 27, 2018 – Unapproved. **Carried**

**PART II**  
**REGULAR AGENDA**  
**Bylaws and Resolutions**

**Item G1**  
**Integrity**  
**Commissioner Report**

**18-174 R. Dufour – K. Duplessis**

BE IT RESOLVED THAT: WHEREAS Council has received and considered the recommendations of the Integrity Commissioner, Jan Parnega of Shearer Parnega dated August 23, 2018;

AND WHEREAS Council has an obligation to deal with these recommendations by resolution;

AND WHEREAS Council believes that a more comprehensive, fundamental go-forward plan will be much more effective at resolving behaviour issues and healing the relationship between Council and Staff;

Council hereby resolves that it will not impose suspensions of Councillors' remuneration in accordance with the Integrity Commissioner's recommendations. Instead, Council will support and implement a comprehensive plan entitled "Council's New Vision" which is designed to implement real change in the Town of Espanola.

**Carried**

Councillors R. Duplessis; K. Duplessis; Malott and Dufour declared a conflict with this item and left Council Chambers. Following the vote the Clerk exited Council Chambers. Paul Cassan, Lawyer of Wishart Law Firm explained to Council that without a Clerk the meeting cannot continue. Council inquired if they could appoint Mr. Cassan as a Clerk to which Mr. Cassan asked for a 10 minute recess. Upon his return, Mr. Cassan stated that Council was unable to appoint him as Clerk at this time and recommended that the meeting be adjourned and a Special Meeting be rescheduled to address the remaining items.

Councillor K. Duplessis moved to adjourn the meeting;  
Councillor H. Malott seconded the motion. A vote was called.

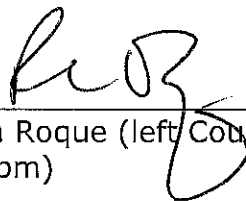
Time: 8:22 pm

**Carried**



Ron Piche

Mayor



Paula Roque (left Council Chambers at 7:54pm)  
Clerk