



**THE PUBLIC MEETING OF COUNCIL  
OF THE TOWN OF ESPANOLA**

**Council Chambers  
Municipal Office**

**March 27, 2018  
7:30pm**

**His Worship Mayor Piche presided over the meeting.**

**Present:** Councillors: R. Dufour, K. Duplessis; R. Duplessis, B. Foster, H. Malott

**Absent:** B. Yocom

Staff: P. Roque, Clerk; C. Townsend, CAO/Treasurer; D. Parker, Assistant Manager of Public Works; T. Denault-Roque, Recording Secretary

The Mayor stated that this meeting will be live streamed.

Disclosure of pecuniary interest and the general nature thereof.

**Public Hearing** None

**Delegations/Petitions** None

**Question Period** None

**CONSENT AGENDA** **CA-005-18 R. Duplessis – R. Dufour**  
Be It Resolved That: Items A1 to F11, exclusive of D1, contained in Part 1 Consent Agenda be adopted.

**Carried**

**Items A1-A5** **18-037 R. Duplessis – R. Dufour**  
**Council Minutes** Be It Resolved That: The following Minutes are hereby accepted; The following Minutes are hereby accepted; Special Meeting of Council of February 27, 2018; Public Meeting of Council of February 27, 2018; Special Meeting of Council of February 27, 2018; Special Meeting of Council of March 12, 2018; Special Meeting of Council of March 20, 2018.

**Carried**

**Board and Committee Reports**

**Item B1-B3** **18-038 R. Duplessis – R. Dufour**  
**Community Services** The following board and committee reports are hereby received:  
**Committee Meeting** Corporate Services Committee Meeting Minutes of March 6,  
**Minutes** 2018; Committee of the Whole Meeting Minutes of March 9,

2018; Community Services Committee Meeting Minutes of March 20, 2018.

**Carried**

**Matters arising from the "In Camera Session"**

**None**

**Business Arising from Board and Committees**

**Community Services Committee of February 27, 2018**

**Item D1**                      **Item Severed. See Regular Agenda**  
**Garbage Bylaw**

**Item D2**                      **18-040 K. Duplessis – R. Duplessis**  
**Uncollectable Fines**      Be It Resolved That: As Recommended by the Corporate Services Committee That: The write off code of CW (Council write-off) be added to the out of province and out of country files dated up to 2005.  
**Carried**

**Committee of the Whole Meeting of March 9, 2018**

**Item D3**                      **18-041 R. Duplessis – K. Duplessis**  
**Facility Condition**      Be It Resolved That: As Recommended by the Committee of the Whole That: The Facility Condition Assessment Report for the Firehall, prepared by McIntosh Perry, be accepted as presented  
**Assessment Report**  
**Carried**

**Community Services Committee Meeting of March 20, 2018**

**Item D4**                      **18-042 K. Duplessis – R. Duplessis**  
**Playground**              Be It Resolved That: As Recommended by the Community Services Committee That: The Town of Espanola enter into a partnership with United Way for a playground enhancement opportunity.  
**Enhancement**  
**Opportunity**  
**Carried**

**Item D5**                      **18-043 R. Dufour – R. Duplessis**  
**Plowing Request**      Be It Resolved That: As Recommended by the Community Services Committee That: Council deny the request to add the North side of Park St to the sidewalk plow routes.

**Bylaws and Resolutions**

**Item E1**

**Confirmatory Bylaw**

**18-044 K. Duplessis – B. Foster**

Be It Resolved That: Bylaw No 2832/18 be adopted, being a Bylaw of the Town of Espanola to confirm the proceedings of Council at its Meeting of January 27, 2018.

**Carried**

**Reports**

**Items F1-F11**

**18-045 H. Malott – K. Duplessis**

Be It Resolved That: The following reports are hereby received; Building Department Departmental Report for February 2018; Fire Department Departmental Report for February 2018; Public Works Department Departmental Report for February 2018; Leisure Services Department Departmental Report for February 2018; Public Health Sudbury & Districts Meeting Minutes of February 15, 2018; Espanola Police Services Board Meeting Minutes of February 7 & March 1, 2018; Espanola Police Services Board Report for February 2018; Treasurer's Statement of Remuneration – 2017; Espanola Water Pollution Control Plant Annual Operating Report 2017 Annual Report for Espanola Court Service Area; 2017 Annual Report for Elliot Lake & Blind River Court Service Area.

**Carried**

**PART II**

**REGULAR AGENDA**

**Bylaws and Resolutions**

**Item D1**

**Garbage Bylaw**

**18-039 R. Dufour – R. Duplessis**

Be It Resolved That: As Recommended by the Corporate Services Committee That: Bylaw 2807/17 be adopted.

Councillor K. Duplessis stated that during the Corporate Services Committee a list of comparators were asked to be brought forward. He further advised that he wanted to see that information prior to voting on this item. Councillor K. Duplessis then suggested that this item be tabled until those comparators are received.

It was the consensus of Council to defer this motion.

**Item G1**

**Community Living  
5km Walk/Run Event**

**18-046 H. Malott – K. Duplessis**

Be It Resolved That: Council for the Town of Espanola approve the 5km walk/run event hosted by Community Living on May 12th, 2018 providing that:

1. NSSAR Marshalls are at the following main locations:
  - Intersection of Mead/Queensway for start and finish
  - Mead/Vanier Road Intersection (for 1 km turn around)
  - Bottom of tank hill (base of ski hill)
  - Top of tank hill
  - Corner areas of hill

- Top of Water Treatment plant

The organizers contact PWD to obtain a Facility Agreement and to proceed with the booking procedures to use the pavilion, canteen and washrooms.

**Carried**

**Item G2**  
**Vacant Part-Time  
Customer Service  
Position**

**18-047 B. Foster – K. Duplessis**

Be It Resolved That: Leisure Services proceed in hiring to fill the current vacant part-time Customer Service Position.

**Carried**

**Item G3**  
**Temporary Employee  
Replacement**

**18-048 H. Malott – B. Foster**

Be It Resolved That: The Public Works Department replace the permanent employee temporarily off work due to sickness with a temporary employee.

**Carried**

Councillor R. Duplessis asked for clarification on the location of this position as well as confirmed that this is a replacement position.

Councillor K. Duplessis advised that as per the staff report there was a statement that staffing issues are still a constant struggle at Leisure Services and asked if the Manager can offer more details on that. The Manager was not in attendance, but the Clerk acknowledged that information can be obtained.

Councillor K. Duplessis also suggested that exit interviews should be done.

**Defeated**

A discussion ensued.

Councillor R. Duplessis spoke about the timeline of getting a temporary employee in place and suggested that extra students be hired and not replace this employee. Mayor Piche advised that he wasn't sure if this employee was an operator and if he was they could not put a student in that position. Mr. Parker stated that he supported the Mayor's statement and further commented students do not operate equipment other than the riding lawnmower or whipper snipper. He further confirmed that this employee is an operator.

Councillor K. Duplessis stated that the Town does have a flexible workforce and a line of progression. He further stated that he was taken back by the comment that if Council does not fill the vacancy, then the Department requests direction on where they would like to reduce the service levels. Councillor He also stated he didn't believe that was the responsibility of Council. He stated that there was a very experienced and knowledgeable management at Public Works that can do this job, if they cannot; they have a very intelligent and competent CAO who can guide them on this.

Councillor Foster stated that if they aren't going to move ahead with this then the Department should provide information on what services they cannot provide because it may make a difference. He further advised that they need to make their best judgement, but Council should know at least what the risk is. Mayor Piche asked for clarification on the risk. Councillor Foster then stated they should at least know what the compromise is.

Councillor R. Duplessis said that the people running that Department are going to make decisions based on priorities and necessities and if they run into trouble they are going to come back to Council and advise them.

**Item G4**  
**Recreation and  
Culture Advisory  
Committee**

**18-049 B. Foster – H. Malott**

Be It Resolved That: Council appoints Councillor Ron Duplessis to the Espanola Recreation and Cultural Advisory Committee.

**Carried**

The Mayor asked Council if there was anyone interested in sitting on the Committee. There was no interest. Councillor R. Duplessis stated that if there was none, he would sit on the Committee because there should be some representation. There were no other comments from Council.

**Item G5**  
**Notice of Motion  
Council  
Remuneration**

Be It Resolved That: **Schedule "A" Remuneration of Council Members** Item 4 and 5 to read as follows:

A member of Council being absent from a Regular Council meeting without advising administration, **or Mayor and/or Council** shall be deducted from their remuneration payable under this bylaw, the sum of \$150.00 for each absence from regular meetings of Council. The CAO is required to facilitate the deduction through the normal payroll.

In item 5 the same **or Mayor and/or Council** shown in that paragraph as well.

4. A member of Council being absent from a Regular Council meeting without advising administration, shall have deducted from their remuneration payable under this bylaw, the sum of \$150.00 for each absence from regular meetings of Council. The CAO is required to facilitate the deduction through the normal payroll process.
5. Members of Council absent from Committees as appointed to by Council without advising administration, shall have deducted from their remuneration payable under this bylaw the sum of \$60.00 for each absence from the scheduled committee meeting.

Councillor R. Duplessis suggested that additional wording be

added to include "due to no fault of their own", or "was unable to contact administration, but could provide a reasonable reason why" should be acceptable as a reason to be absent from a meeting.

The Clerk explained that the Bylaw would need to be amended for correct wording, that it can be brought to Corporate Services and then brought to Council.

Councillor Dufour added that he would like it to read Mayor or Council member, and not just Council.

Councillor Foster asked if this has been a problem, the CAO advised that it hasn't been an issue recently, however stated that if Administration is not notified then there is no one keeping track of whether or not there is a quorum or not.

Councillor Dufour stated that the reason he brought this item forward was because he was unable to attend a meeting and lost out on \$60, he had notified the Committee but not Administration.

**Item G6**  
**Proposed**  
**Amendments to the**  
**Endangered Species**  
**Act**

**18-051 B. Foster – H. Malott**

Be It Resolved That: Council for the Town of Espanola supports the resolution adopted by the County of Renfrew, passed on February 28, 2018 regarding the proposed amendments to the Endangered Species Act.

**Carried**

**Item G7**  
**Espanola Public**  
**Library**  
**Correspondence**

**For Information**

**Correspondence For Information Only**

**H1** Year End Statistical Report for the Information and Privacy Commissioner of Ontario

**Information**

**This information was previously circulated to Council. If required a copy of the information is available at the Municipal Office.**

Cheque Register  
Office of the Prime Minister Correspondence  
MTO Correspondence  
MMA Correspondence  
Sylvia Jones, MPP Correspondence  
North East LHIN Correspondence

**Conference and Conventions**

**None**

**Mayor and Councillors Reports and Announcements**

**Fire Department  
Billing Insurance  
Companies**

Chief Pichor confirmed there are provisions in insurance policies that allows for fire calls to be billed back through insurance. It was the consensus of Council to have additional information on this item brought forward.

**Ontario Northland**

There is now a depot at the Dynamic Restaurant.

**Condolences**

Condolences were offered to family members who have recently lost loved ones that were long time community residents.

**Future Council Meetings**

Corporate Services Committee Meeting of April 3, 2018 @ 3:00 pm

Regular Meeting of Council of April 10, 2018 @ 7:30 pm

Community Services Committee Meeting of April 17, 2018 @ 3:00 pm

Policing Options Public Consultation April 19, 2018 @ 7:00 pm – Espanola Legion Hall

**Adjournment**

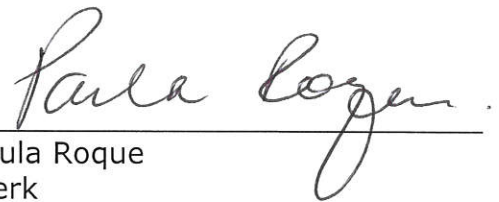
**H. Malott – K. Duplessis**

Be It Resolved That: The Regular Meeting of Council is hereby adjourned. Time: 8:01 pm

**Carried**



Ron Piche  
Mayor



Paula Roque  
Clerk