



REGULAR COUNCIL AGENDA

For the Corporation of the Town of
Espanola

Council Meeting

To Be Held On

Tuesday, August 8, 2017
Council Chambers
Municipal Building

100 Tudhope Street
7:30 pm



Espanola Council AGENDA

*For the Regular Meeting of the Town of Espanola
To Be Held On **Tuesday, August 8, 2017** at 7:30 p.m.
In The Council Chambers, Municipal Building*

7:30 P.M.

REGULAR MEETING OF COUNCIL
Council Chambers, 100 Tudhope Street

SPECIAL IN CAMERA MEETING
FOLLOWING REGULAR MEETING OF COUNCIL
Council Chambers, 100 Tudhope Street

Please note this meeting will be live streamed.

Disclosure of Pecuniary Interest and General Nature Thereof

PUBLIC HEARINGS

1. Notification under the Provisions of Bylaw No. 2068/08, Notice of Public Hearing

Meeting for the purpose of receiving comments on the following request from the Espanola Annual Mixed Slo-Pitch Committee;

A temporary exemption from Municipal Bylaw No. 1189/96, being a Noise Bylaw to permit the Espanola Annual Mixed Slo-Pitch Tournament to allow a Home Run Derby on Friday, August 11th, from 9:00 pm until 12:00 am on Saturday, August 12th, and music and live bands at the pavilion on Saturday, August, 12th from 7:00 pm until 2:00 am Sunday, August 13th, 2017. This event will take place at the Red McCarthy Memorial Ball Fields Pavilion.

DELEGATIONS

Mr. Albert Cormier, Local Resident

QUESTION PERIOD

PART 1 - CONSENT AGENDA

Resolution Prepared Adopting Resolutions for
Items **A1** to **F6** inclusive contained in the Consent Agenda

- CA-013-17 Be It Resolved That: Items A1 to F6 inclusive contained in Part 1, Consent Agenda be adopted.

Adoption of Minutes

A1 Regular Meeting of Council of July 11, 2017

A2 Special Meeting of Council of July 12, 2017

- 17-136 Be It Resolved That: The following Minutes are hereby

accepted; Regular Meeting of Council of July 11, 2017; Special Meeting of Council of July 12, 2017.

Board and Committee Reports

B1 Espanola Public Library Board Meeting Minutes of May 8, 2017.

- 17- 137 Be It Resolved That: The following Board and Committee reports are hereby received: Espanola Public Library Board Meeting Minutes of May 8, 2017.

Matters arising from the "In Camera Session"

None

Business Arising from Board and Committees

None

Bylaws and Resolutions

The following bylaws will be read and passed.

E1 Bylaw No. 2802/17

- 17-138 Being a Bylaw of the Town of Espanola to confirm the proceedings of Council at its Meeting of July 11, 2017.

E2 Bylaw No. 2803/17

- 17-139 Being a Bylaw to execute an Agreement between the Town of Espanola, the Township of Sables Spanish Rivers, the Township of Nairn Hyman and the Township of Baldwin for Building Inspection Services.

Reports

F1 Building Department Departmental Report for June 2017

F2 POA Department Departmental Report for May & June 2017

F3 Public Works Department Departmental Report for June 2017

F4 Fire Department Departmental Report for June 2017

F5 Espanola Police Services Board Meeting Minutes of June 15, 2017

F6 Manitoulin-Sudbury DSB Board Meeting Minutes of June 22, 2017

- 17- 140 Be It Resolved That: The following reports are hereby received; Building Department Departmental Report for June 2017; POA Department Departmental Report for May & June 2017; Public Works Department Departmental Report for June 2017; Fire Department Departmental Report for June 2017; Espanola Police Services Board Meeting Minutes of June 15, 2017; Manitoulin-Sudbury DSB Board Meeting Minutes of June 22, 2017

PART II - REGULAR AGENDA

Bylaws and Resolutions

G1 Recommendation regarding 2017 Annual Slo Pitch Tournament

- 17-411 Be It Resolved That: Council hereby authorizes a temporary exemption from certain provisions of Noise Bylaw No 1189/96 during the 2017 Annual Slo-Pitch Tournament at the Red McCarthy Athletic Fields on Friday, August 11, 2017, from 8:00 pm until 12:00 am to host a homerun derby and Saturday, August 12, 2017 from 8:00 pm until 2:00 am Sunday, August 13, 2017 to hold a outdoor dance with a live band at the Red McCarthy Athletic Fields Pavilion, provided adequate security is provided.

G2 Recommendation regarding changes to the Employment Standards Act

- 17-142 Be It Resolved That: WHEREAS the Province of Ontario has recommended changes to the Employment Standards Act; and WHEREAS the Province of Ontario has many municipalities with differing and unique economic circumstances; and WHEREAS to protect jobs against unintended consequences that may come about as a result of implementing these changes; Council of the Town of Espanola supports the AMO recommendations and suggestions as attached;
THEREFORE BE IT RESOLVED THAT Council for the Town of Espanola supports the Ontario Chamber of Commerce's request that an

Economic Impact Analysis on the proposed reform be completed, while taking into consideration AMO's recommendations, prior to implementation.

**G3 Recommendation regarding FONOM Resolution No 2017-12
*Proposed Made-In-Ontario ESA Species at Risk Guide***

- 17-143 Be It Resolved That: Council for the Town of Espanola supports FONOM's resolution No 2017-12; Proposed Made-in-Ontario ESA Species at Risk Guide as attached.

Correspondence For Information Only

None

Information

This information was previously circulated to Council. If required a copy of the information is available at the Municipal Office.

Cheque Register

Correspondence re: Ontario Ombudsman

Correspondence re: Stewardship Ontario

Correspondence re: Fair Deal for Canada's Forestry Workers Resolution

Conference and Conventions

AMO Conference - August 13th – 16th, Ottawa ON

Mayor and Councillor Reports and Announcements

Verbal

Future Council/Committee Meetings

Special Meeting of Council of August 17, 2017 @ 10:00 am

Corporate Services Committee Meeting of September 5th, 2017 @ 3:30 pm

Regular Meeting of Council of September 12th, 2017 @ 7:30 pm Council Chambers

Adjournment

Closed Meeting (if required)

AUG 02 2017

Mayor Piche,

I wish to address town council at the August meeting, regarding the limits and reduction of residential waste. More specifically to discuss any considerations and extensions for those with special needs (medical waste).

I have spoken to Riverside Waste Management, and was informed that no medical waste is recycled. This alone raises many questions.

I take care of a family member, who is on home peritoneal dialysis. We generate 2 bags of medical waste per week, beyond normal waste. There are many questions to be addressed before the implementation of this program, which I need to bring forward to council.

Thank you

Albert W. Cormier (705)869-3596

**THE PUBLIC MEETING OF COUNCIL
OF THE TOWN OF ESPANOLA**

DRAFT

**Council Chambers
Municipal Office**

**July 11, 2017
7:30pm**

His Worship Mayor Piche presided over the meeting.

Present:

Councillors: R. Dufour, K. Duplessis, R. Duplessis, B. Foster,
R. Yocom

Staff: C. Townsend, CAO/Treasurer, P. Roque, Clerk, C.
Kennelly, Economic Development Officer

Absent:

S. Meikleham

The Mayor stated that this meeting will not be live streamed, due to issues with the computer.

Disclosure of pecuniary interest and the general nature thereof.

Public Hearing

1. Under Section 34 of the Planning Act, a public hearing is being held for the purpose of receiving comments on Zoning Bylaw Amendment for the following property;

Applicant: Randy & Savi Barran

The purpose of this Zoning Bylaw Amendment is to rezone the property located at 516 Centre Street from C2 – Highway Commercial to R1 - 14 – Residential First Density – Special Exception Fourteen to permit a single family dwelling and remove the Commercial Use from the permitted uses on the property.

The applicant was not present. There were no verbal or written comments received.

2. Under Section 34 of the Planning Act, a public hearing is being held for the purpose of receiving comments on Zoning Bylaw Amendment

Applicant: Rick Martin

The purpose of this Zoning Bylaw Amendment is to rezone the property at 2233 Lee Valley Rd from RR – Rural Residential to RR-12 – Rural Residential Special Exception Twelve in order to permit an automotive repair shop accessory to an existing

residential dwelling.

The applicant was present. There were no verbal or written comments received.

This portion of the meeting closed at 7:33 pm.

Delegations/Petitions None

Question Period None

CONSENT AGENDA **CA-012-17 Y. Yocom – R. Duplessis**
Be It Resolved That: Items A1 to F1 contained in Part 1 Consent Agenda be adopted.
Carried

Items A1-A2 **17-129 R. Duplessis – R. Yocom**
Minutes Be It Resolved That: The following Minutes are hereby accepted;
Regular Meeting of Council of June 27, 2017; Special Meeting of Council of June 27, 2017.
Carried

Board and Committee Reports

None

Matters arising from the "In Camera Session"

None

Business Arising from Board and Committees

None

Bylaws and Resolutions

Item E1 **17-130 R. Yocom – R. Duplessis**
Confirmatory Bylaw Be It Resolved That: Bylaw No 2799/17 be adopted, A Bylaw of the Town of Espanola to confirm the proceedings of Council at its Meeting of June 27, 2017.
Carried

Item E2 **17-131 K. Duplessis – B. Foster**
Agreement with Be It Resolved That: Bylaw No 2800/17 be adopted, being a
Domtar Inc. Bylaw to execute an agreement between the Town of Espanola and Domtar Inc.
Carried

Reports
Items F1 **17-132 B. Foster – K. Duplessis**

Be It Resolved That: The following reports are hereby received;
Leisure Services Department Departmental Report for May
2017.

Carried

PART II
REGULAR AGENDA
Bylaws and Resolutions

Item G1
Zoning Bylaw No
2798/17

17-133 B. Foster – K. Duplessis

Be It Resolved That: Bylaw 2798/17 be adopted, being a bylaw to rezone 516 Centre Street from C2 – Highway Commercial to R1 - 14 – Residential First Density – Special Exception Fourteen to permit a single family dwelling and remove the Commercial Use from the permitted uses on the property

Carried

Item G2
Zoning Bylaw No
2797/17

17-134 K. Duplessis – B. Foster

Be It Resolved That: Bylaw 2797/17 be adopted, being a bylaw to rezone 2233 Lee Valley Rd from RR – Rural Residential to RR-12 – Rural Residential Special Exception Twelve in order to permit an automotive repair shop accessory to an existing residential dwelling.

Carried

Item G3
Commuter Cycling
Plan

17-135 R. Duplessis – R. Yocom

Being a Bylaw to execute an Agreement between the Town of Espanola and the Ministry of Transportation under the Ontario Municipal Commuter Cycling Program for a Commuter Cycling Plan

Carried

Correspondence For Information Only

None

Information

This information was previously circulated to Council. If required a copy of the information is available at the Municipal Office.

Notice of Funding – Celebrations on the Great Trail grant
Notice – Mock Exercise

Conference and Conventions

AMO Conference - August 13th – 16th, Ottawa ON

Mayor and Councillors Reports and Announcements

Councillor Yocom thanked the volunteers, community groups and staff for their efforts in organizing July 1st community events.

A discussion ensued on the recent incident that took place at Hannah Lake, where a local citizen was rescued after falling into the water. Council would like to recognize the resident who assisted in bringing the citizen to shore. It was decided that this topic will be placed on the Community Services Agenda for further discussion.

Future Council Meetings

Special Meeting of Council of July 12 @ 2:00 pm
Regular Meeting of Council of August 8 @ 7:30 pm

Adjournment

R. Yocom – R. Duplessis

Be It Resolved That: The Regular Meeting of Council is hereby adjourned. Time: 7:40pm

Carried

Ron Piche
Mayor

Cynthia Townsend
CAO/Treasurer

**SPECIAL MEETING OF COUNCIL
OF THE TOWN OF ESPANOLA**

DRAFT

**Council Chambers
Municipal Office**

**July 12, 2017
2:00 pm**

His worship Mayor Piche presided over the meeting.

Disclosure of pecuniary interest and general nature thereof.

Present: Councillors R. Dufour, R. Duplessis, B. Foster, B. Yocom

Staff: C. Townsend, CAO, Treasurer, P. Roque, Clerk, C. Kennelly, Economic Development Officer, D. Henderson, Recreation Complex Office Manager, S. Sokoloski, Aquatics Director, J. Yusko, Manager of Public Works/Acting Manager of Leisure Services, T. Denault-Roque, Recording Secretary

Kimberly Wilmot, B.A., MScPI, RPP, MCIP
Associate Director, Sierra Planning and Management

Absent: S. Meikleham, K. Duplessis

**Parks and
Recreation
Strategic Master
Plan**

Mayor Piche introduced Ms. Wilmot to Council. He then called for a vote on the following motion:

R. Dufour – B. Foster

Be It Resolved That: Following the presentation of the draft Recreation Master Plan the public be invited to submit comments.

Carried

Mayor Piche then gave the floor to Ms. Wilmot.

Ms. Wilmot presented Council with a power point presentation which highlighted the draft Recreation Master Plan previously provided.

Discussions ensued regarding the findings of the Plan and the suggested opportunities. Ms. Wilmot advised that these opportunities should be taken into consideration after public consultation.

Ms. Wilmot will provide Council with examples from other communities that increased the use of their facilities.

Adjournment

B. Foster – R. Dufour

Be It Resolved That: The Special Meeting of Council is hereby adjourned.

Time: 3:30pm

R. Piche
Mayor

C. Townsend
CAO/Treasurer

JUN 23 2017

Espanola Public Library Board

MINUTES OF THE REGULAR MEETING

Held on May 8, 2017, at the Library

Present: Brian Riche (Chair)
Marilyn Orford (Vice-Chair)
Heather Wilson
Ken Duplessis
Robert Yocom

Also present: Rosemary Rae (CEO)

Regrets: Robert Sinclair

Call to order

The Chair called the meeting to order at 5:31 p.m.

Approval of agenda

#17-22 Orford - Wilson
That the agenda be approved.
Carried.

Minutes

#17-23 Wilson - Yocom
That the minutes of the Regular Meeting of April 10, 2017 be approved.
Carried.

Reports

#17-24 Yocom – Duplessis
That the following reports be received:
Librarian's report for April 2017
Statistics for April 2017
Financial statements for April 2017
Carried.
Additional items
– Final approved 2017 Budget
– Amended 2016 statistics

Decision items

Succession Planning – committee report

Strategic Planning – committee report

#17-25

Duplessis - Yocom

That the Espanola Public Library CEO and the Chair of the Espanola Public Library Board work together to develop a Performance Development Plan for the Espanola Public Library CEO.

This plan to include both Performance Measures and a Learning and Development Plan.

A draft plan to be presented to the Board at the June 2017 meeting.

Carried.

Meeting Times – confirmed as current practice – 2nd Monday at 5:30 pm

Discussion items

1. Health & Safety

Information items

The Friends of the Library minutes – April 21

Staff meeting scheduled for May 18 / Meeting of April 12

Next meeting – June 12, 2017

Adjournment

#17-26

Wilson - Orford

That the Library Board Meeting is now adjourned at 7:01 pm.

Carried.


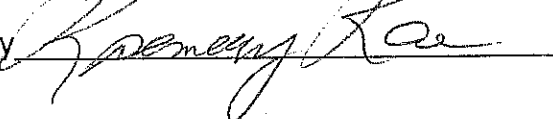
Approval

Date

Tue 12/20/17

Chair

Secretary



THE CORPORATION OF THE TOWN OF ESPANOLA

BYLAW NO. 2802/17

**Being a bylaw of the Town of Espanola to Adopt
the Minutes of Council for the Term Commencing
December 1st, 2014, and Authorizing
Taking of any Action Authorized Therein and Thereby**

WHEREAS Section 101 of the Municipal Act, R.S.O. 1990, C. M45, as amended, requires a municipal council to exercise its powers by bylaw, except where otherwise provided;

AND WHEREAS in many cases, action which is taken or authorized to be taken by a Council or a Committee of Council does not lend itself to an individual bylaw;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF ESPANOLA ENACTS AS FOLLOWS:

1. That the Minutes of the meetings of the Council of the Town of Espanola for the term commencing December 1st, 2014, held on: July 11, 2017 and the same are hereby adopted.
2. That the taking of any action authorized in or by the Minutes mentioned in Section 1 hereof and the exercise of any powers by the Council or Committees by the said minutes be and the same are hereby ratified, authorized and confirmed.
3. That where no individual bylaw has been or is passed with respect to the taking of any action authorized in or by the Minutes mentioned in Section 1 hereof or with respect to the exercise of any powers by the Council or Committees in the above mentioned Minutes, then this bylaw shall be deemed for all purposes to be the bylaw required for approving and authorizing the taking of any action authorized therein or thereby or required for the exercise of any power therein by the Council or Committees.
4. That the Mayor and proper officers of the Corporation of the Town of Espanola are hereby authorized and directed to do all things necessary to give effect to the recommendations, motions, resolutions, reports, action and other decisions of the Council or Committees as evidenced by the above mentioned Minutes in Section 1 and the Mayor and Clerk are hereby authorized and directed to execute all necessary documents in the name of the Corporation of the Town of Espanola and to affix the seal of the Corporation thereto.

Read a First, Second and Third Time and Passed this 8th day of August 2017.

Ron Piche
Mayor

Paula Roque
Clerk



The Corporation of the Town of Espanola

Bylaw No. 2803/17

**Being a Bylaw to Execute An Agreement
Between the Town of Espanola and
The Township of Sables-Spanish Rivers; Township of Nairn and Hyman and The
Township of Baldwin for Building Inspection Services**

THAT the Council of the Corporation of the Town of Espanola enacts as follows;

1. That the Mayor and Clerk Treasurer/Administrator are hereby authorized to execute an agreement between the Between the Town of Espanola and The Township of Sables-Spanish Rivers; Township of Nairn and Hyman and The Township of Baldwin for Building Inspection Services
2. That the agreement shall be attached to and become part of the bylaw.

Read a first, second and third time in open Council on this 8th day of August, 2017.

Ron Piche
Mayor

Paula Roque
Clerk

JUL 25 2017

Department: General Administration	Form Number: A99-01371
Subject: Departmental Report	Effective Date: 06/05/17
Policy No:	Revision Date: 08/04/27
Bylaw No:	Version #: 2

DEPARTMENTAL REPORT

DEPARTMENT: Building Services	MONTH: June, 2017
-------------------------------	-------------------

Project Status: Building Permits

Total Permit Applications	148
Total Residential Starts to Date	3
Zoning Request to Date	\$1864.00

JUNE 2017 BP REPORT

Permit Number	# of Permits Issued	BP Value	BP FEE
JUNE 2017 BP	21	\$493,487.00	\$9,087.00
JUNE 2016 BP	36	\$366,820.00	\$5,064.50
1 New Residential Homes			
18 Renovations / Alterations			
2 Demolition			
15 BP Closed			

-21 Orders to Comply issued for 2017

-Total of 5 Hours with Property Standards for the month of June

Complaints / Compliments: see attached

Employee Status:

Visitors: 110

Department Manager: Dan Rivet

COMPLAINT, COMPLIMENTS, COMMENTS RECORD BOOK

DATE	NAME AND TELEPHONE #	NATURE OF ISSUE / COMPLAINT	ACTION TAKEN	INITIAL S
		Resident from [REDACTED] Road called back to thank us for suggesting to call Animal Control. She advised that they were very efficient, easy to deal with and more than accommodating. Animal Control attended her house, as well as the neighbour's with the barking dog, and advised her to contact them at any time, should this issue continue		AK
		[REDACTED] - Long grass not maintained, couch in driveway, unsightly yard	Forward to Property Standards Office- Gave verbal warning JCWW-Grass cut.	AK
		[REDACTED], complained the grass is not being cut at these addresses	Grass Cut- JCWW	PR
		At [REDACTED] Street, the deer carcass that was in the yard has now been thrown over the fence and is now in the laneway. Resident concerned that it will attract wild animals. Resident did advise that a lot of the garbage has been picked up.	Forward to Property Standards Office Spoke to owner will remove	SLC
		Grass needs cutting - unsightly- [REDACTED]	Grass Cut- JCWW	AK
		Unkept yard, long grass, corner of [REDACTED]	Grass Cut -JCWW	AK
		Brought to our attention that the hand rails going upstairs at the complex are at least 6" in	Forwarded to the Building Department	AK

COMPLAINT, COMPLIMENTS, COMMENTS RECORD BOOK

DATE	NAME AND TELEPHONE #	NATURE OF ISSUE / COMPLAINT	ACTION TAKEN	INITIAL S
		width and too wide to get a good grip. He is worried that someone will eventually slip and fall because they could not get a grip on the rail. Advised that we should screw a smaller piece of wood down the middle of the rail to be able to grip it.	and Recreation Complex- Meet with Dan M on site	
		Yard at [REDACTED] needs maintenance- grass is ridiculously long; owner also has 2 portable garages with apparently no permit	Forward to property standards officer, Gave till July 17 by 12pm- JW	AK
		Someone [REDACTED] has erected a fake speed limit sign on the side of the road. Resident wants to know if it is legal for someone to do that and said it is dangerous.	Forward to PWD to review.	PR
		Received email from [REDACTED] from Around'n About thanking us for the parking lot (much appreciated from all of her staff)	Advised Clerk	AK
		Thanked us for the parking - said great idea	Advised Clerk	AK
		Grass at [REDACTED] has not been cut this year. The garbage, beer cans and plywood is building up in the front and back yard. The garbage blows to other yards in the neighbourhood.	Called [REDACTED] @ [REDACTED] will have grass cut by July 13th - JCWW Called & Thanked on July 13 2:40- JCWW	PR

JUL 21 2017

Department: General Administration	Form Number: A99-01371
Subject: Departmental Report	Effective Date: 06/05/17
Policy No:	Revision Date: 08/04/27
Bylaw No:	Version #: 2

DEPARTMENTAL REPORT

DEPARTMENT: POA	MONTH: May & June 2017
Project Status: 363 new charges were received in Espanola in May. 335 new charges were received in Elliot Lake in May. 266 new charges were received in Espanola in June. 312 new charges were received in Elliot Lake in June. <u>(Please see attached charts for comparison to previous years)</u> <ul style="list-style-type: none"> For the month of May, there was 1 POA court in Espanola, 1 court in Blind River and 1 court in Elliot Lake. For the month of June, there was 2 POA courts in Espanola, 1 in Elliot Lake and 1 in Blind River. As a result of the passing of Bill 31, the Making Ontario's Roads Safer Act, 2015 in June 2015, the expansion of the plate denial program will take effect May 1, 2017. This legislation and regulation will expand the province's existing licence plate denial regime to include defaulted driver Provincial Offences Act and Criminal Code of Canada fines. Driving based offences noted under section 46 of the Highway Traffic Act that currently result in a driver's licence suspension upon fine default; will also be subject to plate denial. Operational improvements have also been made to permit clients to pay their defaulted driver fines through Service Ontario, either online or in person. 	
Complaints / Compliments:	
Employee Status:	
Visitors:	

Department Manager: Chloeyaidin Submitted on: July 21/17

Types of charges received 2017 - Espanola																											
	242	342	508	513	516	519	530	544	551	552	554	565	570	580	581	600	725	753	763	766	789	894	BLO	BLP	HTA	LLA	TOTAL
January			14				2	2			3												1	7	196	2	227
February			6			1					2				3								1	3	185	4	205
March			12				1								2									2	189	4	210
April			12				7			1				4	1								1		196	2	224
May	1		18				4		3	3	2		1		2							1	2	323	6	363	
June	1		11				6								1					1					235	11	266
July																											0
August																											0
September																											0
October																											0
November																											0
December																											0

- | | |
|-------------------------------------------|--------------------------------------------------------------|
| 242 Small Vessels Regulation | 600 Forest Fires Prevention Act |
| 342 Competency/Pleasure Craft Regulations | 725 Forest Fires Prevention Regulation |
| 508 Compulsory Automobile Insurance Act | 753 Fire Protection/Prevention Act |
| 513 Dangerous Goods Transportation Act | 763 Fish & Wildlife Conservation Act |
| 516 Dog Owner's Liability Act | 766 Fish & Wildlife Conservation Regulation |
| 519 Environment Protection Act | 789 Ontario Society for the Prevention of Cruelty to Animals |
| 530 Highway Traffic Regulation | 894 Smoke Free Ontario Act |
| 544 Motorized Snow Vehicle Act | BLO By-laws (other) |
| 551 Occupational Health and Safety Act | BLP By-laws (parking) |
| 552 Off Road Motor Vehicle Act | HTA Highway Traffic Act |
| 554 Ontario Fishery Regulation | LLA Liquor Licence Act |
| 565 Provincial Offences Act | |
| 570 Public Lands Act | |
| 580 Tobacco Tax Act | |
| 581 Trespass to Property Act | |

POA Charges Received for Elliot Lake

	January	February	March	April	May	June	July	August	September	October	November	December	Year End Totals	Average Per Month
2012	182	233	336	294	198	277	235	308	473	319	134	183	3172	264
2013	256	177	356	324	276	393	413	407	326	411	318	266	3923	327
2014	323	250	413	341	480	426	368	392	254	331	139	334	4051	338
2015	195	208	301	343	225	367	349	320	286	281	167	178	3220	268
2016	172	221	326	251	290	308	328	335	216	293	242	92	3074	256
2017	261	216	222	283	335	312							1629	272

POA Charges Received for Espanola														
	January	February	March	April	May	June	July	August	September	October	November	December	Year End Totals	Average Per Month
2007	308	267	277	248	260	316	345	340	209	186	97	103	2956	246
2008	110	129	235	174	146	174	204	263	245	272	152	85	2189	182
2009	131	157	243	205	130	140	184	191	175	126	229	122	2033	169
2010	112	140	226	205	159	145	269	186	152	111	164	73	1942	162
2011	102	147	218	111	110	181	239	162	169	141	114	160	1854	155
2012	140	254	171	162	192	274	176	249	166	292	115	193	2384	199
2013	209	119	223	236	229	288	207	331	156	249	170	101	2518	210
2014	122	151	310	426	174	328	359	352	220	325	107	147	3021	252
2015	198	149	281	209	192	250	216	268	269	168	163	180	2543	212
2016	164	146	284	299	322	323	249	394	280	200	191	107	2959	247
2017	227	205	210	224	363	266							1495	249

	January	February	March	April	May	June	July	August	September	October	November	December	Year End Totals	Average Per Month
2007	308	267	277	248	260	316	345	340	209	186	97	103	2956	246
2008	110	129	235	174	146	174	204	263	245	272	152	85	2189	182
2009	131	157	243	205	130	140	184	191	175	126	229	122	2033	169
2010	112	140	226	205	159	145	269	186	152	111	164	73	1942	162
2011	102	147	218	111	110	181	239	162	169	141	114	160	1854	155
2012	140	254	171	162	192	274	176	249	166	292	115	193	2384	199
2013	209	119	223	236	229	288	207	331	156	249	170	101	2518	210
2014	122	151	310	426	174	328	359	352	220	325	107	147	3021	252
2015	198	149	281	209	192	250	216	268	269	168	163	180	2543	212
2016	164	146	284	299	322	323	249	394	280	200	191	107	2959	247
2017	227	205	210	224	363	266							1495	249

Department: General Administration	Form Number: A99-01371
Subject: Departmental Report	Effective Date: 06/05/17
Policy No:	Revision Date: 08/04/27
Bylaw No:	Version #: 2

DEPARTMENTAL REPORT

DEPARTMENT: Public Works

MONTH: June 2017

PROJECT STATUS:

- **Bio-Solids:** Funding application submitted
- **Water Meters:** Awaiting local business to complete adjustments to their infrastructure prior to return visit to close out installation. Software for meter reading ongoing.
- **Asset Management:** Council approved partnership with LAS with taking the next step in a funding application to measure the pavement condition index of our paved roads. Commenced with the development of service delivery policies for P.W.D. The process is likely to be ongoing for many months.
- **CWWF:** Tenders for engineering services are ongoing with tender expected to be released in July.

TRANSPORTATION:

- Public Works continued with regular maintenance of town streets and back roads including patching, sweeping, grading, shouldering, sign installations and repairs, line painting, brushing & tree removal, lawn repairs, and garbage/debris pick-up.
- Remaining half loading signs were removed on June 2, 2017.
- Spread calcium on gravel roads June 12 – 14, 2017.
- Graded church parking lot at full cost recovery.
- Performed restoration work at the water main break location on Bois St.
- Prep for hard surfacing.
- Repaired washouts.
- Curb and sidewalk cutting to eliminate tripping hazards by an outside contractor.
- Licenced the Vactor and street sweeper due to MTO change in the definition of "Road Building Machines."

EQUIPMENT:

- Purchased new plow truck on June 6, 2017 (#11).

ENVIRONMENTAL:

- A game camera was installed on June 8, 2017 at the Yard Waste Depot for security purposes.

BEAUTIFICATION:

- Planted, fertilized, watered and weeded flower beds.
- Set up flower boxes.
- Planted two trees at Clear Lake beach exercise equipment area.
- Installed Canada Flags along Hwy 6.

CEMETERY:

- Continued with burials, monument layouts, deficiency reports and maintenance.

BALL FIELDS/PARKS/CLEAR LAKE BEACH:

- Replaced swings seats at playground.
- Brought sand & barricades to ballfields for Fire Dept. for fireworks

WATER & SEWER:

- Repaired catch basins.
- Repaired hydrants.
- Flushed storm sewers.

INTER DEPARTMENTAL:

- Maintained vehicles/equipment for other departments.
- Participated in organizing the Safety Recognition BBQ.
- Constructed the parking lot on Tudhope St. downtown.

COMPLAINTS/COMPLIMENTS:

- There was one compliment for grading and calcium application of the Trailer Park.
- There was a compliment regarding the downtown parking lot.

EMPLOYEE STATUS:

- Public Works is currently at its full complement of employees.
- Genie training took place onsite on June 21, 2017.

VISITORS:

- 3 blue boxes were issued during the month of June.

Department Manager: _____



Submitted on: _____

July 12, 2017

Department: General Administration	Form Number: A99-01371
Subject: Departmental Report	Effective Date: 06/05/17
Policy No:	Revision Date: 08/04/27
Bylaw No:	Version #: 2

DEPARTMENTAL REPORT

JUL 12 2017

DEPARTMENT: FIRE DEPARTMENT	MONTH: June 2017
------------------------------------	-------------------------

Inspection Orders Completed:

- 4 – New Inspections
- 4 – Follow-up Inspections

Fire Prevention:

- Home Inspection Program on-going, to-date 6 follow-up inspections completed.
- Two woodstove inspections completed.

Other:

The Fire Chief:

- Investigated and followed-up on recent fires;
- Attended the Provincial Emergency Management Coordinating Committee Meeting in Toronto;
- Attended the Killarney Sector Meeting in Temiskaming Shores;
- Attended the Mutual Aid Planning Meeting in Lively.
- Three members of the Fire Dept. attended and handed out public education material at the Family Gardening Event;
- Approximately 10 members of the Fire Dept. renewed their First Aid/CPR certificates.

Fire Permits Issued: 1

DEPT. CALLS:

Number of Calls: June 2017 -- 14

Fires - 5
 Open Air Burning/Unauthorized/Pit Fire - 2
 Authorized Burning Complaint - 2
 Mutual Aid Assisting Other F/D (Baldwin) - 1
 Motor Vehicle Accident - 1
 CO Call (no CO) - 1
 Other/Power Lines Down, Arching - 1
 Human Perceived Emergency/no emergency- 1

TOTAL CALLS TO DATE – 53

Number of Calls: June 2016 -- 2

False Alarm - 1
 Other/Power Lines Down - 1

TOTAL CALLS TO DATE - 45

Firefighter Training:

F/F Weekly Training Hours for the Month: 119 Hours (Hrs. per firefighter/per practice x 4 (2-only practices in June) practices/month.)

Training Topics: • Huron Central Rail presentation on rail safety

F/F Extra Training (not at regular practice) **for the Month: 16 Hours**

- Officer attended CP Rail course

Total Training Hours for the Month: 135

Employee Status:

Visitors: 17

- Fire hall tour for the Kindergarten students from Sacred Heart School and students from A.B. Ellis Public School.

Department Manager: *Michelle Tule*

Submitted on: *7/12/17*

JUL 18 2017

The Chair called the meeting to order at 2:34
Declaration of pecuniary interests and the general nature thereof; none declared

The minutes of the EPSB moves that the minutes of the regular meeting dated May 18, 2017 be accepted.

Chief's Report

The EPSB moves that the month end report for May 2017 be accepted as circulated.

Highlights of Month End Report - May:

- F5

Bike Auction: The Bike Auction was held on June 9th at the ballfield and \$877.75 was made.

Donation

3. Moved by: Ron Piche
Seconded by: Deborah Sakaluk

The EPSB moves that the unsold bicycles from the bike auction be donated to the complex for the cycle event in August.

Carried

“Correspondence”

- *Major Incident Command Scribe Course certificate - CRO Laplante*

Policies: Board Policy LE-31, LE-032 and LE-033 were reviewed by the Board with no changes to be made.

New Business

- *OAPSB Zone 1A Meeting minutes from April 21, 2017 were reviewed.*
➤ *OAPSB Annual Meeting June 22 agenda was reviewed.*

In Camera

4. Moved by: Ron Piche
Seconded by:

The EPSB moves that the regular meeting of the Espanola Police Services Board moves to an in camera session to discuss personnel issues. Time 3:22 p.m.

Carried

Resume

5. Moved by: Ron Piche
Seconded by: Deborah Sakaluk

The EPSB moves that the regular meeting of the Espanola Police Services Board now resume. Time 4:05 p.m.

Carried.

The Board discussed the overtime report, personnel issues and the association contract.

O.T. Report

6. *Moved by: Bill Foster*
 Seconded by: Deborah Sakaluk

The EPSB moves that the motion to revise O.T. report and make it part of open meetings.

Carried

Adjourned

7. *Moved by: Bill Foster*
 Seconded by: Deborah Sakaluk

The EPSB moves that the regular meeting of the Espanola Police Services Board now adjourned. Time 4:08 p.m.

Carried

Next meeting Thursday, July 20, 2017 at 2:30

*** Please note that these minutes are unapproved until signed by the Chair.*

Mary-Lou Mick, Chair
Espanola Police Services Board

Linda Roque, Secretary
Espanola Police Services Board



**Draft Minutes
of the June 22, 2017
MANITOULIN-SUDBURY DSB BOARD MEETING**
held in Espanola's 210 Mead Blvd. DSB Boardroom

Present: Bill Baker, Vern Gorham, Les Gamble, Al MacNevin, Ken Duplessis, Eric Russell, Paul Schoppmann, Ned Whynott, Dean Wenborne, Ted Lovelace, Ray Dufour

Regrets : Bruce Killah, David Leonard, Michael Levesque

Staff : Fern Dominelli, Donna Stewart, Connie Morphet, Robert Smith, Melody Ouellette, Ehren Baldauf

Media: Alicia McCutcheon, Manitoulin Expositor

1.0 CALL TO ORDER

Chair, Les Gamble, called the meeting to order at 10:00 a.m.

2.0 ADOPTION OF AGENDA

Resolution No. 17- 44

Moved by: Bill Baker

Seconded by: Ned Whynott

BE IT RESOLVED THAT the agenda be adopted.

Carried

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 Closed Session

Resolution 17- 45

Moved by: Ned Whynott

Seconded by: Dean Wenborne

BE IT RESOLVED THAT the Board move into closed session at 10:00 a.m.

Carried

Resolution 17- 46

Moved by: Vern Gorham

Seconded by: Al MacNevin

BE IT RESOLVED THAT the Board adjourn this closed session at 11:10 a.m.

Carried

5.0 Business Arising from Closed Session

During its Closed Session, the Board discussed Property and Human Resources Issues.

6.0 Adoption of Minutes

Resolution No. 17- 47

Moved by: Ken Duplessis

Seconded by: Ray Dufour

BE IT RESOLVED THAT the Minutes of the May 25, 2017 Board meeting be approved.

Carried

7.0 Committee Reports

Program Planning

Al MacNevin, Acting Chair of the Program Planning Committee, gave the Board a brief update on the topics discussed at the committee meeting.

7.1.1 Paramedic Strategic Staffing Plan – Issue Report

Robert Smith, Chief of Paramedic Services, walked the Board through the Paramedic Strategic Staffing Plan – Issue Report.

To address increasing demand, Manitoulin-Sudbury DSB initiated the first strategic plan for deployment and staffing in June of 2011. Through additional iterations of the plan, hours of onsite deployment were increased in several communities.

The Board was presented with the following 2 Options for the proposed strategic plan. **Neither option can move forward until a permanent North East LHIN Non-Urgent Patient Transfer System is fully and successfully operational.**

Option 1: While the greatest benefit involves full implementation of the proposed deployment model, as it standardizes schedules rotations and results in a platooning of staff, it also addresses ongoing work-life balance issues that have been raised by staff over the past number of years. Option 1 if fully implemented would result in a municipal budget increase of \$30,257, or 0.29%.

Option 2: This option would see the enhancement of Massey Station to 24/7, enhancement of Noëlville Station to 24/7, enhancement of Gogama Station to 12 hours on-site with 12 hours on-call, enhancement of Killarney Station to 12 hours on-site with 12 hours on-call, elimination of the “Day 8” ambulance, inclusive of the proposed Mindemoya 8-hour PRU and elimination of the LaCloche 12-hour PRU.

This option delays the introduction of the Foleyet enhancement and would not result in a 2018 budget increase related to Paramedic Services enhancements.

The final enhancement of Foleyet to 12 hours on-site and 12 hours on-call would be held off for consideration in the 2019 budget deliberation.

Staff are recommending that the Program Planning Committee and the Board approve this Paramedic Service Strategic Plan to amend the current deployment and staffing pattern by adopting Option 2 which excludes the Foleyet enhancement in 2018, as this option has no budget impact. Once the North East LHIN Non-Urgent Patient Transfer System is fully operational, staff will advise the Board of the intent to implement the changes set out in Option 2.

Additionally, staff are recommending that the Program Planning Committee and the Board recommend that the Finance Committee consider Option 1, which contains a \$30,257 or 0.29% municipal budgetary increase, during the 2018 budget deliberation.

Resolution 17- 48

Moved by: Al MacNevin

Seconded by: Bill Baker

WHEREAS the Program Planning Committee has reviewed the Paramedic Services Strategic Staffing Plan and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the Paramedic Services Strategic Staffing Plan and directs staff to action the recommendations contained within the report.

Carried

7.1.2 10-Year Housing and Homelessness Plan – Update Report

Donna Stewart, Director of Integrated Social Services, walked the Board through the 10-Year Housing and Homelessness Plan - Update Report.

The Year One report of the Plan was presented to the Board on June 25, 2015 and submitted to the Ministry of Municipal Affairs and Housing on June 30, 2015.

The Year Two report of the Plan was presented to the Board on June 23, 2016 and submitted to the Ministry of Housing on June 24, 2016.

This Year Three report on the Plan includes a review of the priorities that were the response to the accumulation of data and research pertaining to housing, income, and homelessness gathered from within the DSB at the time the Plan was developed.

Staff will continue to work towards addressing each of the recommendations within the report and will continue with the work achieved thus far. The DSB will continue to work towards ensuring our communities benefit from our commitment.

Resolution 17- 49**Moved by:** Al MacNevin**Seconded by:** Paul Schoppmann

WHEREAS the Program Planning Committee has reviewed the 10 Year Housing and Homelessness Plan - Update Report and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the 10 Year Housing and Homelessness Plan - Update Report and directs staff to action the recommendations contained within the report.

Carried**7.1.3 Ontario Works Service Plan**

Donna Stewart, Director of Integrated Social Services, walked the Board through the Ontario Works Service Plan.

The Ontario Works Two-Year Service Plan is a required document by all CMSM/DSSAB's every 2 years and it is submitted to the Ministry of Community and Social Services.

Some of the topics covered in the Service Plan in detail are, the Ontario Works vision, the mandate of the Manitoulin-Sudbury DSB, caseload and intake, employment programs offered, family support, outcome measurement, training and workshops, basic education, employment placements, as well as stakeholder linkages and local partnerships, and service gaps.

Resolution 17- 50**Moved by:** Al MacNevin**Seconded by:** Dean Wenborne

WHEREAS the Program Planning Committee has reviewed the Ontario Works Service Plan and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the Ontario Works Service Plan and directs staff to action the recommendations contained within the report.

Carried

7.1.4 Transitional Community Support Worker – Final Report

Donna Stewart, Director of Integrated Social Services, walked the Board through the Transitional Community Support Worker – Final Report.

It was identified at the Espanola Health and Community Services Planning Network that there was a need for Mental Health supports for the DSB's Social Housing tenants to assist with ongoing issues.

In December 2015, the Canadian Mental Health Association- Sudbury/ Manitoulin (CMHA-S/M) and the Manitoulin-Sudbury District Services Board (DSB) met to discuss a partnership pilot project between the organizations. A letter of intent was developed and outlined the scope of the work that was identified and how it would be implemented.

In January of 2016, the recruitment began for a Transitional Community Support Worker. Once hired, she began her training with both agencies to understand their policies and procedures.

In August, the Community Paramedicine program was added in LaCloche which resulted in results we did not expect. Residents who were known to be shut-ins began to participate in this program. Resident engagement and participation showed promising results.

The Program continues, and we have requested additional funding through Homes for Good to expand to Manitoulin Island. We will also be putting forth a business case in partnership with CMHA to the NE-LHIN to continue this project in LaCloche.

There are also seven other DSSAB's/CMSM's in the North East that have submitted an expression of interest for the Home for Good program to replicate this same model/approach to supportive housing. The Expression of Interests were also supported by the Chief Executive Officer of the NE LHIN.

Resolution 17- 51

Moved by: Al MacNevin

Seconded by: Vern Gorham

WHEREAS the Program Planning Committee has reviewed the Transitional Community Support Worker Final Report and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the Transitional Community Support Worker Final Report and directs staff to action the recommendations contained within the report.

Carried

8.0 New Business

8.1 Ministry of Education - Updates

Donna Stewart, Director of Integrated Social Services, walked the Board through updates from the Ministry of Education.

Ontario's Renewed Early Years and Child Care Policy Framework

On June 6, 2017, the Ministry of Education released Ontario's Renewed Early Years and Child Care Policy Framework. The framework was developed based on feedback received from the public, early years and child care partners. There were 20 engagement sessions held across the province, including one in Sudbury which DSB staff attended. The framework contains several initiatives that build on the governments expansion plan to help 100,000 more children aged 0-4 access licenced child care.

Early Years Capital Program (EYCP) Funding Submissions

On June 6, 2017, the Ministry of Education announced the details of the 2017-18 Early Years Capital Program in support of the government's Renewed Early Years Child Care Policy Framework. The government is investing up to \$1.6 billion in capital funding for child care capital builds and retrofits to support the creation of licensed child care spaces in schools, the broader public sector, and community locations for children aged 0-4 years. The submission deadline for all EYCP capital funding requests is August 4, 2017. Staff will be meeting with School Boards to discuss this opportunity.

New Regulatory Requirements for Child Care Centres

New regulations and processes under the Child Care and Early Years Act will come into effect on September 1, 2017.

To assist the child care agencies in meeting these new regulatory requirements, the Ministry of Education is developing a comprehensive Licensing Kit, which will include sample policies and procedures, policy and procedure templates, template forms and instructions and tips for developing compliant policies.

Ontario Early Years Child and Family Centre (OEYCFC) Allocations

On June 16, the Ministry of Education released the 2018 funding allocations for Ontario Early Years Child and Family Centres.

The Ministry announced a total annual investment of \$141 million to support Ontario Early Years Child and Family Centres. Included in this total allocation is the provincial government's annual investment of over \$100 million.

The funding approach for Ontario Early Years Child and Family Centres is comprised of the following components for operating funding:

- \$250,000 base allocation for each CMSM and DSSAB
- Remaining funding has been distributed using the following data elements:
 - Number of children ages 0-6
 - Low-Income Cut Off (LICO) scores
 - Number of families that speak French at home
 - Number of Indigenous children ages 0-4
 - Number of families that speak a language other than English or French at home
 - Population density

The 2018 allocation for OEYCFCs for the Manitoulin-Sudbury DSB is \$1,441,809. Staff will be meeting with the providers and developing a plan for the use of these new dollars over the summer months and bringing the plan back to the Board for review in the fall.

8.2 Ministry of Housing – Residential Tenancies Act (RTA) Amendments

Donna Stewart, Director of Integrated Social Services, walked the Board through updates from the Ministry of Housing.

A letter was received on May 12, 2017 from Liz Harding, Assistant Deputy Minister for the Ministry of Municipal Affairs and Jim Cassimatis, Assistant Deputy Minister for the Ministry of Housing regarding the RTA amendments.

The Promoting Affordable Housing Act, 2016 amended sections of the RTA to end the province's role in enforcing residential rental maintenance standards starting July 1, 2018. The RTA requires municipalities that currently do not enforce local residential rental maintenance standards to start enforcing such standards on July 1, 2018. Details of the amendment were included in an information package sent to municipal Clerks on June 27, 2016.

8.3 Ministry of Advanced Education and Skills Development - Updates

Donna Stewart, Director of Integrated Social Services, walked the Board through updates from the Ministry of Advanced Education and Skills Development which includes changes to the OSAP system.

On June 6, 2017, staff received a letter from the Ministry of Advanced Education and Skills Development (MAESD) advising them of some changes in Ontario's student financial assistance program

Starting in the 2017-2018 school year, the new Ontario Student Assistance Program will be available to all eligible, full-time, university and college students - including dependent students, mature single students, married students, and students with children.

The new OSAP is providing students with more financial support than ever before, including free tuition for hundreds of thousands of low and middle-income students. Students with children may be eligible to receive additional OSAP funding for child care costs, and many students from higher-income families will also benefit from more generous grants and loans.

Students who plan to study part-time can also apply for financial assistance through the OSAP Application for Part-Time Students.

Supported Employment Program

In a letter received on June 5, 2017 from the Ministry of Advanced Education and Skills Development advising them that they released the 'Access Talent' Plan, Ontario's employment strategy for people with disabilities.

The actions and programs outlined in Access Talent will help achieve this by connecting more people with disabilities to more meaningful job opportunities, and helping more employers to meet their workforce needs.

One of the commitments in this strategy is the supported employment program to be delivered through the Employment Ontario network. In the next year, Ontario will launch Phase 1 of the program to provide employment services to people with disabilities who want more intensive support services than those currently offered.

The Supported Employment program is based on an evidence-based model widely recognized as a best practice in the field. It will offer the flexibility and choice needed to meet a broad range of needs including: Job readiness, job matching; long-term job retention services; and financial support for assistive devices, adaptive technologies, and other workplace accommodations.

The first phase of Supported Employment will be offered in only three select communities across the province. This phase will use feedback from service providers, the boarder community, external stakeholder working groups, and individuals accessing the program, to make improvements or adjustments before further phases are implemented.

8.4 Sudbury & District Health Unit (SDHU)

Donna Stewart, Director of Integrated Social Services walked the Board through the Connections 2016 Annual Report.

This year's report shines a spotlight on the work of the Health Unit to understand important connections that help us support health in our service area. The communities served by the Health Unit are rich in history and culture but they also are rapidly evolving and adapting to dynamic environments. The Health Unit works to monitor trends and shed light on the connections between health data, community characteristics, and partner actions to build effective and responsive public health services.

8.5 Paramedic Services – LaCloche Safe Graduation Event

Robert Smith, Chief of Paramedic Services, shared statistics involving teen impaired driving that was highlighted in a mock accident to show local teens the dangers of driving impaired.

In 2015, Stats Canada reported more than 72,000 alcohol related and 3,000 drug related impaired driving incidents.

Importantly, persons between 20 and 24 had the highest rates of impaired driving.

To help our youth, understand the impact of impaired driving, not only on themselves, but on so many others, the Espanola Safe Grad Event was held on May 30, 201.

Espanola Police Services, Espanola Fire Services, Ministry of Natural Resources, North Shore Search and rescue, Ministry of Transportation, Sudbury & District Health Unit and Manitoulin Sudbury DSB collaborated with the Rainbow District School Board to show students of Espanola High School “what could happen” that would change the lives of so many people.

Superintendent Glen Clifford led the DSB preparation on this project, while Commander David Wolff and Paramedic Sherri Chopra volunteered to complete the make-up, something that ensured a realistic scene.

Hundreds of students witnessed the results of a collision caused by an impaired driver. They then had the chance to listen to DJ Hancock’s sister and mother describe the impact of impaired driving on a family. It was clear that this event had an impact on the students.

It is the sincere hope that this event has raised the awareness of the impact of impaired driving, and will keep our communities’ safe.

8.6 Municipality of St. Charles

Paul Schoppmann, provided a resolution from the Municipality of St. Charles requesting access to draft Board documents packages prior to the DSB Board meeting and the draft minutes before being approved by the Board.

The Board has never shared draft documents or reports with the public or municipalities until the Board has had an opportunity to review and approve them. The Board directed the CAO draft a letter of response to the Municipality of St. Charles for the DSB Chair.

8.7 Container Gardening Update

Community Container Gardening Event for Espanola

The Manitoulin-Sudbury District Services Board and the LaCloche Best Start Hub hosted its sixth annual Family Container Gardening Event on Saturday June 3, 2017 from 10:00 am to 1:00 pm at the Red McCarthy Ball Fields Pavilion. This Community Event was open to families with children to learn basic container gardening and food safety skills.

Espanola Volunteer Fire Department and our local Manitoulin-Sudbury DSB Paramedic Services attended the event and had great interaction with all participants. Also in attendance were Centre de la Petite Enfance d'Espanola, One Tot Stop, and Our Children Our Future. There were also various entry draws and various goodies for those that attended.

We had 108 adults and 127 children, a total of 235

Community Container Gardening Event for Chapleau

The Manitoulin-Sudbury District Services Board and the Sudbury North Best Start Hub hosted our fifth annual Family Container Gardening Event on June 1, 2017 from 4:30pm to 6:30pm at the DSB Social Housing building. This Community Event was also open to families with children to learn basic container gardening skills.

The Chapleau Volunteer Fire Department and Manitoulin-Sudbury DSB Paramedic Services attended this event and enjoyed their engagement and interaction with participants.

We had approximately 112 participants take part in the event, consisting of 57 children and 55 adults.

Both Community events had children and adults alike create a fun container garden, learn about plant care, food safety and good food choices. A free Barbecue was also held for all in attendance.

Community was very evident at both successful events!

9.0 Next Meeting – September 28, 2017

10.0 Adjournment

Resolution 17- 52

Moved by: Ned Whynott

Seconded by: Bill Baker

BE IT RESOLVED THAT we do now adjourn at 12:30 p.m. until the next regular meeting to be held, in the DSB's Espanola Mead Boulevard Board Room on September 28, 2017.

Carried

Chair

CAO (Secretary-Treasurer
of the Corporation)

Department: General Administration	Form Number: A99-01370
Subject: Staff Report	Effective Date:
Policy No:	Revision Date: 06/05/17
Bylaw No:	Version #: 1

STAFF REPORT

DEPARTMENT: Administration

DATE: July 27, 2017

ITEM: 2017 Annual Slo-Pitch Tournament

RECOMMENDATION: Be It Resolved That: Council hereby authorizes a temporary exemption from certain provisions of Noise Bylaw No. 1189/96 during the 2017 Annual Slo-Pitch Tournament at the Red McCarthy Athletic Fields on Friday, August 11, 2017, from 8:00pm until 12:00am to host a homerun derby and Saturday, August 12, 2017 from 8:00pm until 2:00am to hold an outdoor dance with a live band at the Red McCarthy Athletic Fields Pavilion provided adequate security is provided.

BACKGROUND: This is an annual event. An outdoor dance was held in conjunction with this tournament at the pavilion for the past several years. The group has security for the Saturday night event and no previous incidents were reported to staff by Police to cause concern for this portion of the event.

ANALYSIS: There were no objections from Departments. Please see attached request for details of the event.

EXISTING POLICY: Council Resolution

FINANCIAL COMMITMENT: None

IMPLEMENTATION: Clerk's Office

Prepared By:

Traci Denault-Roque

Department Manager:

Paula Roque

Approval of Recommendation:

Yes

☒

No

Comments:

DFR JAYS

JUL 11 2017

Espanola Mayor, Town Council and Residents

July 7th 2017

Request for Noise By-Law Extension

We the "Jays" (Men's Baseball team) would like to continue the tradition this year by hosting another successful community ball tournament along with live entertainment and home run competition.

We would like to Request for Noise By-Law Extension for Friday August 11th 2017 for the Homerun competition until 12 am and also for Saturday August 13th until 2 am for our Live Band at the pavilion. The bands/DJ will start at approximately 8:00pm and will continue until 2:00am, or whenever the exemption permits us to.

Please be aware that we are very conscientious of the rules of our liquor licence and have we have many safety practices in place. Our team will be providing designated security wearing visible shirts, monitored exits, snow fencing around the perimeter for a boundary and the checking of identification.

Dynamic Family Restaurant will be looking after the Bar again.

We hope the tradition of this event can continue for many years to come.

If you have any questions please contact me

Lannie Piche
445 Albert St
Espanola, Ontario
P5E1K6
(705) 662-0511

Traci Denault-Roque

From: Bill Foster [wpfosterespanola@gmail.com]
Sent: Friday, July 21, 2017 9:54 AM
To: Traci Denault-Roque; Cynthia Townsend
Cc: Paula Roque; Bill Foster
Subject: Re: FW: Support Resolution - Request for Economic Impact Analysis
Attachments: Bill148 - Fair Workplaces - AMO response to proposed legislation.pdf; 2017-07-19 - Support Resolution - Request for Economic Impact Analysis (2).pdf

Paula and Cynthia,

We should add a resolution similar to Owen Sound for next council mtg. Here are the AMO's comments on the the legislation and their comments and suggestions for changes. The Association of Municipalities of Ontario is requesting an economic analysis required to to meet the best practice of evidence-based policy.

Owen Sound was responding to the Ontario Chamber of Commerce request to the Standing Committee on Finance and Economic Affairs that an economic analysis be done before implementing any reforms.

We should prepare a resolution referring to both groups requesting an economic analysis be completed prior to implementing any changes and support for the AMO comments and suggestions to the committee.

Bill Foster

On Wed, Jul 19, 2017 at 4:18 PM, Traci Denault-Roque <TDenault@espanola.ca> wrote:

For circulation.

Thank you.

From: van Dijk, Desiree [mailto:dvandijk@owensound.ca]
Sent: Wednesday, July 19, 2017 3:44 PM
To: van Dijk, Desiree
Subject: Support Resolution - Request for Economic Impact Analysis

Please see the attached for your consideration.

Desirée van Dijk

Administrative Coordinator

Clerks Department

City of Owen Sound

808 2nd Avenue East

Owen Sound, ON N4K 2H4

519-376-4440 ext 1222

dvandijk@owensound.ca

Connect with us on



--
This message has been scanned for viruses and dangerous content by
E.F.A. Project, and is believed to be clean.
[Click here to report this message as spam.](#)

WHEREAS the Province of Ontario has recommended changes to the Employment Standards Act; and

WHEREAS the Province of Ontario has many municipalities with differing and unique economic circumstances; and

WHEREAS to protect jobs against unintended consequences that may come about as a result of implementing these changes; Council of the Town of Espanola supports the AMO recommendations and suggestions as attached;

THEREFORE BE IT RESOLVED THAT Council for the Town of Espanola supports the Ontario Chamber of Commerce's request that an Economic Impact Analysis on the proposed reforms be completed, while taking into consideration AMO's recommendations, prior to implementation.

July 19, 2017

Sent via Regular Mail

The Honourable Kathleen Wynne
Premier of Ontario
Legislative Building - Room 281
Queen's Park
TORONTO ON M7A 1A1

Dear Premier Wynne:

Re: Support Resolution - Request for Economic Impact Analysis

City Council, at its meeting held on July 17, 2017 considered the above noted matter and the following Resolution No. R-170717-014 was adopted:

"WHEREAS the Province of Ontario has recommended changes to the Employment Standards Act; and

WHEREAS the Province of Ontario has many municipalities with differing and unique economic circumstances; and

WHEREAS to protect jobs against unintended consequences that may come about as a result of implementing these changes;

BE IT THEREFORE resolved that the Council of the Corporation of the City of Owen Sound supports the Ontario Chamber of Commerce's request that an Economic Impact Analysis be done of the proposed reforms prior to implementation."

The City of Owen Sound appreciates your attention to the important matter.

Sincerely,



Briana Bloomfield, B.A. (Hons.)
Deputy Clerk
/bb

c: New Democratic Party Leader, Andrea Horwath
Progressive Conservative Party Leader, Patrick Brown
Bruce-Grey-Owen Sound M.P.P., Bill Walker
Association of Municipalities of Ontario
All Ontario Municipalities



Bill 148 - *Fair Workplaces, Better Jobs Act, 2017*

Submission to the Standing Committee on Finance and
Economic Affairs

July 19, 2017

All of Ontario's 444 municipal governments support improving our employees' lives through better working conditions, more predictable income, and access to needed personal time. We have already acted on these goals and, as employers, we are proud of the work that we do to provide great employment opportunities for thousands of Ontario workers. In fact, communities generally see municipal governments as an "employer of choice". Municipal governments operate in a transparent environment and are directly accountable to the residents and businesses we serve in each community.

As we review Bill 148, we would observe that the focus of the government's proposed reform initiatives appear to be aimed at non-municipal sectors that provide for employment that is different from that commonly found in the municipal sector. That may include workers engaged in precarious employment, although defining precarity is a challenging task unto itself. Regardless of the definition, precarity is not a characteristic common to the employment relationships found in the municipal sector.

Municipal governments provide most of the needs of daily life as well as emergency services to our communities. On the face of this proposed legislation, we are concerned that municipal employers will be disproportionately impacted given our large range of mandated services. We are therefore concerned that in its effort to aim relief at a targeted segment of the labour market, this legislation will overshoot the mark and result in significant and unnecessarily costly unintended consequences.

Municipal governments employ just under a quarter of a million employees (238,000) and 1 in 30 employed Ontarians works for a municipal government. About 70% of these employees are bargaining unit members and the majority of the balance of staff have employment conditions that mirror collective agreement entitlements. In our view, municipal governments are responsible employers who understand that stable and fair employment enables our staff to contribute to the local community and its economy. Municipal governments are also prohibited from having operating deficits.

While we support the public policy spirit behind this Bill, this submission focuses on areas that are the most significant concern of municipal governments. Specifically, we would like to underscore our proposed changes to the *Employment Standards Act*, the impact that Bill 148's proposed changes would have on volunteer fire services and two changes to the *Labour Relations Act*.

There is an appendix that provides all of AMO's proposed amendments for easy reference as well as further statistical background on municipal governments.

Specific Concerns and Proposed Amendments

Employment Standards Act:

1. **Scheduling (4 day requirement) (Part VII.2)** in the Bill creates uncertainty regarding the primacy of other statutory obligations. Municipal governments are obligated to provide services and programs in accordance with over 200 Ontario statutes and even more provincial regulations. Many of the municipal statutory obligations are for public health and safety reasons. We are concerned that many of these obligations will work at cross-purposes or conflict with this proposed Bill.

The Special Advisors who prepared *The Changing Workplaces Review - Final Report* recommended that:

“90. Recognizing the need for predictable schedules for employees in certain sectors and the variability of scheduling requirements, the government should adopt a sector-specific approach to the regulation of scheduling.”

We agree with this recommendation, and ask that, as this Bill and future regulations under Bill 148 are developed, these real operational concerns be addressed in detail through consultation so that there are no conflicting statutory requirements that municipal employers would struggle to manage.

AMO asks that the Bill be amended to:

- Specifically state the relationship to other legislation and that Bill 148 requirements do not override statutory obligations that municipal governments are required to provide for public safety;
- Provide an exemption to the 4-day scheduling requirement for public safety needs including but not limited to snowplowing, child care, long-term care, water operations, emergency landing at municipal airports, emergency services (police/fire/EMS), emergency management (e.g. floods, fire, safety threats, extreme weather events).

2. **On-call provisions (Part VII.2)**

In our view, the language of Section 21.3 and 21.4 is problematic. Municipal governments plan and deploy resources to manage all manner of urgent and emergency services that support public safety on a 24-hour basis. As the first line of action for emergency services and the provider of essential services to vulnerable populations, municipal governments have staff prepared to step in should a boiler fail, the water pumps stop, a fire start or an elderly resident go missing from a facility.

Working with employees to fairly manage both their time and urgent situations has been a part of municipal business for decades. The cost implications of changing to a 3-hour at regular time on-call regime may prove cost prohibitive and may result in municipalities having to scale back services. Many of these services have collective agreements that have on-call provisions within them. It is a likely expectation that every bargaining unit will require that the Bill 148 minimum on-call of 3-hours' pay at their regular rate provision be included as soon as their collective agreement is opened for renegotiation.

As an example, we have calculated that this one proposed change alone will have a system impact of approximately \$2 million annually for just one paramedic to be on-call for each of the 52 EMS services in the province. The cost rises significantly if you expand the list to include all others who provide 24/7 emergency services and other municipal services that are required to have an on-call system for public health and safety reasons. This includes police, water operations, snowplowing, road maintenance, long-term care (nurses, personal care workers), and public health.

Further, AMO requests that the Bill be clarified to explicitly state that management employees, with respect to paid on-call, are exempt from this entitlement. We have reviewed conflicting legal opinions on this issue. Clarity is necessary to avoid any confusion should you proceed with this particular amendment, given that on-call duties regularly form part of the scope of duties and responsibilities of our members' management group.

Additionally, municipal governments contract many emergency-related services. These contracts will need to be reviewed to understand the implications of these proposed operational and fiscal impacts on these services. For example, approximately 323 municipal governments contract with the Ontario Provincial Police to provide policing services and snowplowing is often done through tendered third party contracts. We also request that the timeframes for implementation be extended to ensure that changes to services under contract will be sufficient to enable renegotiation of service levels and proper budgeting.

AMO asks that the Bill be amended to:

- Provide an exemption from s. 24.1 for all municipal employees who are required to be on call to provide statutorily mandated public safety services.
- Provide a clear exemption for management employees with respect to paid on-call.

3. **Personal Emergency Leave:** Section 50 speaks to Personal Emergency Leave. Ontario's municipal governments provide their employees with a wide variety of leaves including Sick Leave. Given the scope of existing leave entitlements already provided to municipal workers, we are concerned about the establishment of a new entitlement that will sit directly on top of a range of entitlements that are already fair and reasonable. It is our recommendation that Bill 148 should specifically clarify where and when a greater right or benefit exists in order to avoid the cost associated with topping up already reasonable leave entitlements in this sector.

AMO asks that the Bill be amended to:

- Specifically exempt employers that already provide two or more paid sick days, personal leave days, or paid days off with a similar intent per year.

This will eliminate confusion, avoid unnecessary greater right or benefit litigation, and will reduce the administrative burden of altering language in agreements to reflect the intent of the legislation (where employers are already meeting or exceeding the objectives of the proposed personal emergency leave entitlement).

4. **Equal Pay:** Section 23 of the Bill deals with Part XII of the Act, Equal Pay. Municipal governments have been subject to the ESA's equal pay provisions and the *Pay Equity Act* for several years and we are committed to the principle of equal pay for work provided.

Based on the feedback that we have been able to collect in the very short period of time we have been given to gather it, we are concerned that the Bill as drafted will have a significant impact on parks and recreation, and to some extent long-term care homes and public works who employ many part-time and seasonal employees.

Annually, each municipal government submits a Financial Information Return (FIR). Table 1 is a summation of all municipal submissions indicating the number of employees by service area and full-time, part-time, or seasonal status.

TABLE 1:

FIR2015: PROVINCIAL SUMMARY		Schedule 80 STATISTICAL INFORMATION for the year ended December 31, 2015		
1. Municipal workforce profile		Full-Time Funded Positions 1 #	Part-Time Funded Positions 2 #	Seasonal Employees 3 #
Employees of the Municipality				
0205	Administration	18,379	2,168	535
0210	Fire	12,241.88	3,717.22	377.60
0211	Uniform	10,778.65	2,024.46	180.00
0212	Civilian	1,463.23	1,692.76	197.60
0216	Police	24,573.35	1,037.30	1,103.00
0216	Uniform	17,972.35	313.00	866.00
0217	Civilian	6,601.00	724.30	237.00
0260	Court Security	456.85	126.10	0.00
0261	Uniform	154.65	36.00	0.00
0262	Civilian	302.20	90.10	0.00
0263	Prisoner Transportation	308.80	22.40	2.00
0264	Uniform	54.00	3.00	2.00
0265	Civilian	252.80	19.40	0.00
0220	Transit	22,364.50	677.56	601.00
0225	Public Works	24,617.57	2,374.07	2,757.01
0227	Ambulance	6,011.53	1,913.87	6.30
0228	Uniform	4,837.60	1,862.61	2.00
0229	Civilian	1,173.93	51.26	4.30
0230	Health Services	5,628.34	767.89	359.03
0235	Homes for the Aged	8,652.99	10,360.78	154.00
0240	Other Social Services	10,342.65	1,800.55	173.36
0245	Parks and Recreation	10,295.92	25,052.36	12,783.02
0250	Libraries	3,442.91	4,747.13	321.30
0255	Planning	5,060.17	347.12	191.50
0290	Other	7,080.29	2,814.90	773.35
0298	Subtotal	159,454.76	67,924.83	20,142.61

Seasonal employees can be difficult to assess in relation to full-time comparators. In some cases, there are no full time comparators. In other cases, the jobs are somewhat different and the level of responsibility is not exactly comparable. If this review does result in upward pay adjustments, it is very possible that there will be fewer parks and recreation programs to provide vital community services or user fees will need to increase to cover these costs and could limit access.

5. Volunteer Fire Fighters

Ontario has a unique regime of municipal firefighters that we do not believe has been considered in the development of Bill 148. There are: full-time salaried firefighters; voluntary firefighters who are on-call; part-time firefighters; and, managerial and other non-union fire service employees. All full-time firefighters and managerial firefighters are employees under the *Employment Standards Act* (ESA) and the *Ontario Labour Relations Act* (OLRA). All volunteer firefighters are employees under the OLRA. The law is unclear as to whether or not a volunteer firefighter is an employee under the ESA. However, voluntary firefighters have very different work expectations than those of full-time firefighters, as all voluntary firefighters know that they can be on call 24 hours per day, seven days per week when they take the job – in reality, this is the essence of this job. The volunteer firefighter is primarily motivated to be part of a voluntary fire service as their civic duty to the community that they and their families live in, not for monetary compensation.

There are 400 municipal fire departments in Ontario: 32 full-time departments; 190 composite departments (both full-time and volunteer); and, 178 volunteer departments. It is understood that about half of the composite departments have a full or part-time Chief while the firefighters in the service are all voluntary. There are just over 11,000 full-time firefighters, about 340 part-time firefighters, and over 19,000 voluntary firefighters.

Currently the legislation recognizes that firefighters have unique schedules, hours of work, and compensation systems. At present, full-time firefighters, volunteer firefighters, part-time firefighters, and managerial firefighters are exempted by Regulation from the application of the following sections of the ESA:

- hours of work and eating periods;
- overtime pay; and
- public holiday pay.

Volunteer firefighters have higher and greater flexibility in their work relationship that makes them not comparable to full-time salaried firefighters. Full-time firefighters must respond when they are on duty whereas voluntary firefighters have the ability to decline to respond to any request for their service.

Due to the nature of their employment, volunteer firefighters have the flexibility to decide if they will respond to or decline a specific call. The reasons for declining to respond can be that:

- they are working at their regular employment and their employer does not allow them to leave work;
- they are geographically too far away from the incident (visiting a friend 200 km away);
- they have been consuming alcohol and therefore are not fit for duty;
- they have a personal commitment already scheduled, as determined by the individual volunteer firefighter; or
- any reason that would entitle a volunteer firefighter to a personal emergency leave day pursuant to the ESA.

The average voluntary firefighter's wage is \$25 per hour once they are at the scene. This could mean that if a volunteer firefighter is not exempted from the proposed changes to on-call pay the cost of volunteer firefighter services will increase to \$27,375 per volunteer firefighter per year (\$75 per day x 365 days per year). If a municipality had 200 volunteer firefighters, this proposal alone will cost \$5,475,000 per year without any increase in service to the community. This cost is wildly prohibitive for the small, rural and northern municipal governments and may likely force municipal councils to reduce the level of service they are able to provide to their communities, if this is implemented without AMO's requested exemption.

AMO is requesting that the existing special exemptions under the ESA regarding firefighters be amended to included exemptions in the following areas:

- No minimum three-hours pay for being on call (s. 21.4) for all firefighters as defined by section 1(1) of the *Fire Prevention and Protection Act*. It is our submission that the rate of compensation provided to firefighters already recognizes the on-call component of the job; and
- Different rates of pay for full-time and volunteer firefighters continue be allowed (s. 42.1) as full-time firefighters must respond when on duty and that volunteer firefighters have the ability to decline to any given request for service.

Labour Relations Act:

1. Amendments to Section 6.1 of the Act, which would require the provision of employee contact information to an applicant union once they reach a 20% bargaining unit threshold is a change we suggest that is running headlong in the wrong direction given the prevailing legal trends in privacy law. This is a change, we submit, that is contrary to the government's own stated public policy objectives of protecting the privacy interests of Ontario citizens (e.g. changes to the rules regarding prosecutions and enforcement in PHIPPA). The best evidence of this is the unfortunate need in Bill 148 to expressly override the common law (the tort of intrusion upon seclusion) and the existing statutory regime in order to allow this change to occur. We understand the Bill's intent is to afford a bargaining agent with more information to allow it to try and organize. We believe that there is a way to balance this interest with the privacy interests of our member's employees.

AMO asks that the Bill be amended to:

- Require that an employee first provide express consent to their employer prior to its disclosure pursuant to a Board order or, in the alternative, allow the employee to opt out of having the employer provide contact information at the time of hire or any time thereafter upon written request to their employer.

This amendment is proposed because it would still contemplate the possibility for personal information to be shared but only with consent. It would afford a bargaining agent with the means to access certain information but would balance that interest with protecting an employee from an unwanted invasion of their privacy. We submit that this is a reasonable balance of interests given that this proposed change would put Ontario on the map as the first jurisdiction in North America to produce personal information prior to a certification application for the express purposes of promoting unionization.

2. While seeking clarification about Section 69.1 and 69.2, successor rights provisions of the draft Bill, we understand this section is intended to only apply to provincially funded services. However, there is confusion surrounding what publicly funded means. Where would grants or partial operating funding from the Province fit into this definition? Municipal funds are also “publicly funded”.

AMO asks that the Bill be amended to:

- Clarify that successor rights only apply to those services contracted by the Province and funded through provincial public funds.

Educational and Interpretative Supports Needed:

Any changes to the *Employment Standards Act* or *Labour Relations Act* will require educational and interpretive supports for all employers. In particular, municipal governments and other employers will need clear and timely Ministry of Labour interpretation bulletins well before provisions of the Act, if passed, come into force.

Extensive training sessions in person across the province and on-line will be needed to address questions and provide guidance. We are hopeful that the timely production of publicly published materials will help reduce what we anticipate will be a significant amount of litigation arising out of the interpretation and application of these changes. Additionally, given the scope and complexity of the legislative changes proposed, provincially facilitated training sessions delivered on a regional basis throughout the province would be appropriate.

Conclusion and Summary:

Local governments are on the frontlines of public service and we see firsthand how insufficient resources and supports can impact people and families in need. We know that a lack of affordable housing, food insecurity, and the inability to move ahead in life is touching greater numbers of our citizens. We also know meaningful changes take time and careful planning. Unfortunately, prosperity cannot be simply legislated.

A healthy society also needs to be affordable and should not reduce the ability of local governments to provide critical daily and emergency services to our communities. Healthy communities must be able to absorb the costs of change – not be burdened by duplicate requirements. The gains we are making in creating Ontario attractive for investment should not be forfeited by moving too quickly as we strive for social changes.

Although we have not provided comments on the proposed minimum wage increases in the body of our submission, it is a significant concern for municipal employers. Its impact will be seen as municipal collective agreements are renegotiated and there is pressure to increase all wages to maintain the current measure between the minimum wage and the wages under each agreement. It will also cause compression within salary grids. One local government, serving a population of just over 50,000, has estimated that the proposed minimum wage increases in 2018 and 2019 will cost over an additional \$500,000.

For all of these concerns, we ask the Standing Committee to call for a review of the cumulative impact of Bill 148, WSIB work-related Chronic Stress policy, and other provincial legislative or regulatory workplace changes that affect municipal governments and their communities before Bill 148 receives Second Reading.

We know that many employers, organizations and associations, such as the Ontario Chamber of Commerce, are saying that these proposed changes have not undergone an economic analysis and that there are too many workplace changes coming too quickly. AMO agrees.

For all the economists who say that there is nothing to fear from Bill 148, there are others equally qualified who disagree. There is a significant concern that Ontario may become an economic field experiment, with years before we have the data to fully understand the impact. Ontario should not move forward without the critical economic analysis required to meet the best practice of evidence-based policy. Recent news out of Seattle demonstrates that any change must be thoughtful and well planned. There the minimum wage was increased over time to the detriment of the very people it was designed to help – the most unskilled.

Legislators must recognize that municipal budgets cannot simply rise to meet the needs imposed by the Bill; even if budgets could rise, the amount of municipal revenue generated is limited. For 50% of municipal governments a 1% property tax increase generates \$50,000 or less new revenue. In those local governments, without amendment, this Bill may make local public and emergency services unaffordable.

Local governments are also responsible for economic development and the overall health of our communities. We are therefore also keenly aware of the potential negative impacts of this Bill on the smaller businesses that are the driving force of local economies. While better pay will benefit individuals, it will also impact the businesses that provide the jobs.

We understand that the Bill anticipates staggered implementation dates, however, these timeframes do not seem to be rooted in an economic perspective of the time required to phase in major changes. We look to the members of the Standing Committee on Finance and Economic Affairs to seek the best evidence while considering amendments to Bill 148 and the appropriate implementation dates for its sections to take force.

On behalf of our members, municipal governments throughout Ontario, we appreciate the public policy principles this Bill seeks to address but strongly advise that critical exemptions and amendments are necessary. There should be a solid analysis and understanding of the cumulative economic impact before the legislation advances. The legislation, once passed, will require a thoughtful and a phased approach with frequent reviews to ensure successful outcomes for both employees and employers across the province.

APPENDIX

Proposed Amendments:

- Specifically state the relationship to other legislation and that Bill 148 requirements do not override statutory obligations that municipal governments are required to provide for public safety;
- Provide an exemption to the 4-day scheduling requirement [s.21.5] for public safety needs including but not limited to snowplowing, child care, long-term care, water operations, emergency landing at municipal airports, emergency services (police/fire/EMS), emergency management (e.g.: floods, fire, safety threats, extreme weather events).
- Provide an exemption from s. 24.1 for all municipal employees who are required to be on call to provide legislated obligated public safety services.
- Provide clear exemption for management employees with respect to paid on-call.
- Specifically exempt employers that already provide two or more paid sick days, personal leave days or paid days off with a similar intent per year.
- No minimum three-hours pay for being on call (s. 21.4) for all firefighters as defined by section 1(1) of the *Fire Prevention and Protection Act* as it is built into their work responsibilities and collective agreements; and
- Different rates of pay for full-time and volunteer firefighters continue be allowed (s. 42.1) as full-time firefighters must respond when on duty and that volunteer firefighters have the ability to decline to any given request for service.
- That employees need to provide consent or, in the alternative, have the ability to opt out of having the employer provide contact information to a union or withdrawing consent for any time and reason.
- Clarify that successor rights only apply to those services contracted by the Province and funded through provincial public funds.

Municipal Government Statistics:

Municipal governments work hard to deliver services in the most cost effective ways. Council members are keenly aware that any increases to the cost of delivering services immediately translates into increased taxes.

The size and capacity of municipalities is equally broad as the services they deliver. Eighteen percent have a population of under 1,000; that is fewer people than many urban high schools. Seven percent have populations over 100,000. Table 2 below shows the number of municipalities by population.

TABLE 2: Population Classes in the Province of Ontario		No. of Municipalities
0-250		11
251-500		21
501-1,000		48
1,001-2,000		36
2,001-5,000		74
5,001-10,000		81
10,001-15,000		40
15,001-25,000		40
25,001-50,000		28
50,001-100,000		31
100,001-500,000		24
500,000+		10
*Source: Financial Information Return Schedule 80		

Table 3 illustrates the varying capacity that municipal governments have to manage the introduction of changes. About 43% of municipalities have less than six full-time administration staff to cover statutory duties (clerk, treasurer) and general reception, bookkeeping and perhaps a chief administrator. It is highly unlikely that there would be a human resource expert on staff. This service would have to be purchased from an external source.

TABLE 3: Average number of Municipal Administrative Staff by size of municipality		Administrative Staff	
Population Classes ↓	# of munic.	FT	PT
0-250	11	1.2	0.7
251-500	21	2.0	0.8
501-1,000	48	4.0	1.2
1,001-2,000	36	4.4	1.0
2,001-5,000	74	5.9	0.9
5,001-10,000	81	9.3	2.0
10,001-15,000	40	11.8	2.7
15,001-25,000	40	21.6	5.2
25,001-50,000	28	35.9	5.9
50,001-100,000	31	58.9	7.7
100,001-500,000	24	170.3	34.3
500,000+	10	853.3	79.5
*Source: Financial Information Return Schedule 80			



MOVED BY: Hector Lavigne

SECONDED BY: Paul Schoppmann

RESOLUTION NO. 2017-12

Proposed Made-in-Ontario ESA Species at Risk Guide

“WHEREAS the Ministry of Natural Resources and Forestry (MNRF) is planning to post a draft Species at Risk (SAR) Guide to the Environmental Registry for 28 species; and

WHEREAS the MNRF has failed to consult and work with affected stakeholders and forestry dependent communities on the development of the draft SAR guide; and

WHEREAS municipal leaders have consistently requested the MNRF complete and share with municipalities socio-economic impact analysis on all policy impacting forestry; and

WHEREAS MNRF has conducted analysis for one prescription, caribou, and the analysis clearly demonstrates that mills will close; and

WHEREAS there has been no analysis of the cumulative socio-economic impact of all SAR rules contained within the guide (prescriptions) of multiple species; and

WHEREAS Ontario has world-class legislation, the Crown Forest Sustainability Act (CFSA), which provides balanced and sustainable forest management; and

WHEREAS the Endangered Species Act’s (ESA) mandate of the protection and recovery of individual species at risk conflicts with the multi-species and multi-value approach of the CFSA, threatening forest sustainability; and

WHEREAS government in 2007 committed to realizing CFSA equivalency to the ESA, acknowledging that the under the CFSA, the forest sector must implement SAR rules (prescriptions); and

WHEREAS even under a Section 55 Rules in Regulation “exemption”, the forest sector must implement SAR rules (prescription); and

FONOM

The Federation of Northern Ontario Municipalities

WHEREAS if the government continues to implement flawed ESA policy, mills will close, jobs will be lost, and forestry dependent communities will be decimated; and

WHEREAS the Federation of Northern Ontario Municipalities (FONOM) in support of its hardworking citizens and the renewable forest sector, is prepared to work with government to avoid the unintended consequences of this ESA policy; and

THEREFORE BE IT RESOLVED that the Federation of Northern Ontario Municipalities (FONOM) calls upon the Government of Ontario to permanently delay the posting of the made-in-Ontario Species at Risk (SAR) Guide which contains prescriptions (rules) for 28 species by 2 years; and

FURTHER BE IT RESOLVED that with respect to caribou, the Government of Ontario immediately modify Ontario's proposed caribou prescription by moving the caribou range north to reflect animal collaring data, moving away from the national 35% disturbance threshold, and acknowledging that other factors are threatening caribou recruitment and survival; and

FURTHER BE IT RESOLVED the Government of Ontario support its forest sector and the 175,000 hardworking men and women, directly and indirectly, who live in communities in every region of the province by asking the Government of Canada to postpone the October 5, 2017 deadline for completing plans and acknowledging recovery could require timeframes in excess of 50 to 100 years, and

FURTHER, BE IT RESOLVED the Government of Ontario leave no worker, region or family behind by ensuring provincial policy supports at a minimum, current forestry operations and does not reduce the forest sector and its employment to a seasonal activity, and

FURTHER, BE IT RESOLVED the Government of Ontario extend the current Section 55 Regulation (exemption), which currently expires on June 30, 2018, for another 5 years recognizing that the CFSA ensure that all forest management in Ontario provides for all 3 pillars of sustainable development – economic, social and environment."