

**Espanola Public Library
Bibliothèque publique**

STRATEGIC PLAN 2023- 2027

**DATE OCTOBER 12 2022
AUTHORED BY: STRATEGIC PLANNING COMMITTEE,
ESPANOLA PUBLIC LIBRARY BOARD
MOTION #22 - SM 39**



Introduction

Strategic Plan 2023 - 2027

The 2023-2027 Strategic Plan is the result of consulting and reflecting with our Board, staff, and community members. We wanted to know how EPL could continue to work best for our community, but also move forward from the Covid-19 Pandemic.

The Strategic Planning Committee held several focus groups in 2022, both in the Library and virtually. Through this community consultation, we gained insights into what our community members were looking for and where our priorities should be moving. Your thoughts and input during this process were invaluable and helped to shape this document, which will guide the Espanola Public Library over the next five years. We look forward to putting this document into action.

We welcome you to make the Espanola Public Library your new community hub, where you can come to learn, discover, create, and connect.

Strategic Planning Committee:

Michael McDonald, Chair

Jacqueline Rivet

Brittany Cormier



Vision

To create a welcoming hub where all come to learn, discover, create, and connect.

Mission

The Espanola Public Library is a destination that enriches, and engages our community and the imagination.

Values

Accountability and Integrity: Being responsible for and respectful of commitments to our stakeholders.

Service Excellence: We endeavor to provide equitable and excellent service at every opportunity.

Inclusivity: To provide a welcoming environment that recognizes and encompasses the diversity of our community.

Innovation: Reinventing services and seizing opportunities to meet the community's changing needs.

Literacy and Intellectual Freedom: We are passionate about reading and we uphold the right for everyone to freely access information.

Strategic Goals

1. Capacity Building

The Espanola Public Library must develop and strengthen its services, programs, processes, and resources so that it may better serve and adapt to its community's needs.

- Build upon and promote our underdeveloped collections.
- Provide relevant professional development opportunities for all library staff.
- Emphasize and facilitate the return of our early literacy and children's programming.
- Implement the Memorandum of Agreement with the Town of Espanola.
- Foster active communication between the library staff, the Library Board, Town Council, and community members.



Strategic Goals

2. Evolve Our Physical and Digital Spaces

In order to be an inclusive environment, the Espanola Public Library needs to provide welcome, thoughtful and accessible experiences for everyone.



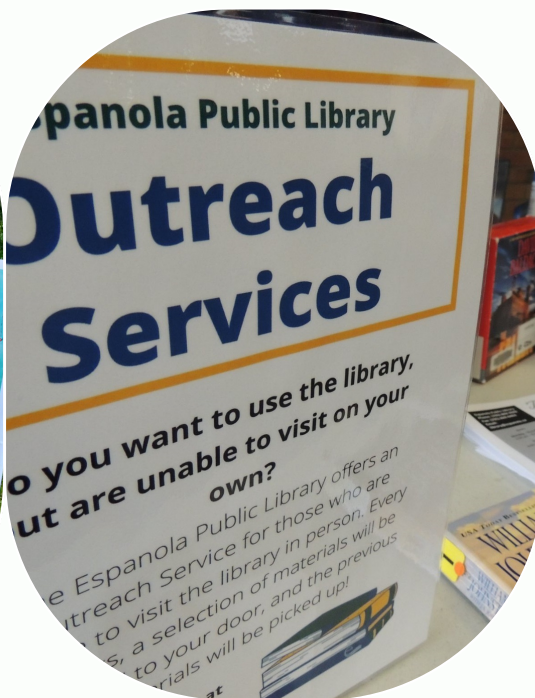
- Evaluate the library's physical space for a post pandemic environment.
- Enrich our early literacy spaces for children.
- Audit library collections to ensure they are balanced and diverse.
- Assess our technological and digital resources to identify gaps and meet emerging needs.

Strategic Goals

3. Community Connections

The Espanola Public Library must make every effort possible to move forward and provide programs and services for the benefit of the community we serve.

- Proactively engage with local schools, organizations, and businesses to determine community needs.
- Increase the visibility of the library by participating in and supporting community events.
- Increase engagement with our contracting communities to ensure they are informed of services and programs.
- Establish an accessible local history archival collection.



Contact Us

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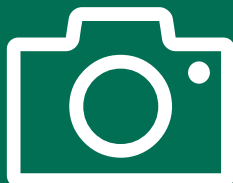
Manitoulin-Sudbury DSB

Tom and Claudia

Hutchinson, Operators of

Boogie Mountain

The Amazing René



The Espanola Public Library Board

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