



**THE PUBLIC MEETING OF COUNCIL
OF THE TOWN OF ESPAÑOLA**

**Council Chambers
Municipal Office**

**June 25, 2019
7:00 pm**

Mayor Beer presided over the meeting.

Present:

Councillor K. Duplessis, R. Dufour, B. Foster, H. Malott, M. Van Alstine

Staff: P. Roque, Clerk/Manager of Planning Services; C. Townsend, CAO/Treasurer; T. Denault-Roque, Recording Secretary

Absent:

Councillor S. Hayden

The Mayor advised this meeting would be streamed and posted online following the meeting.

Disclosure of pecuniary interest and the general nature thereof.

Public Hearing **None**

Delegations/Petitions **None**

Question Period

Mr. J. Kozlowski stated his name and address of 476 Polojko Dr. asked if In Camera Meetings were private. The Mayor responded "yes". Mr. Kozlowski then stated "after the meeting the vote is in public." Mayor Beer stated there were no In Camera Meetings this evening and the Procedural Bylaw has not been passed. Mr. Kozlowski stated he was asking a question about In Camera meetings. The Mayor advised that questions at this point in time need to be about items on the Agenda. Mr. Kozlowski took his seat.

Mayor Beer asked if there were any items to be severed. Clarification was provided to Councillor Van Alstine on when a items should be severed to the Regular Agenda.

CONSENT AGENDA

CA-012-19 M. Van Alstine – H. Malott

Be It Resolved That: Items A1 to F4 contained in Part 1, Consent Agenda be adopted.

Carried

Items A1-A2
Council Minutes

19-136 H. Malott – M. Van Alstine

Be It Resolved That: The following Minutes are hereby accepted; Special Meeting of Council of June 11, 2019; Regular Meeting of Council of June 11, 2019.

Carried

Board and Committee Reports

Item B1

19-137 R. Dufour – M. Van Alstine

Be It Resolved That: The following Board and Committee reports are hereby received: Corporate Services Committee Meeting of June 4, 2019.

Carried

Matters arising from the "In Camera Session"

None

Business Arising from Board and Committees

Corporate Services Committee Meeting of June 4, 2019

Item D1
POA Write Off's

19-138 H. Malott – R. Dufour

Be It Resolved That: As Recommended by the Corporate Services Committee That: Council write off the attached list of flies that have been in default since prior to the transfer in 1999 up to an including 2000.

Carried

Item D2
Code of Conduct

19-139 H. Malott – R. Dufour

Be It Resolved That: As Recommended by the Corporate Services Committee That: Bylaw No 2921/19 be adopted, being a Bylaw to adopt a revised Code of Conduct for Council and Local Boards.

Carried

Bylaws and Resolutions

Item E1
Confirmatory Bylaw

19-140 H. Malott – R. Dufour

Be It Resolved That: Bylaw No 2925/19 be adopted, being a Being a Bylaw of the Town of Espanola to confirm the proceedings of Council at its Meeting of June 11, 2019.

Carried

Item E2

19-141B. Foster – K. Duplessis

eScribe Software Ltd Be It Resolved That: Bylaw No 2926/19 be adopted, being a Bylaw of the Town of Espanola to execute an Agreement with eScribe Software Ltd for meeting and agenda automation.
Carried

Item E3
R.I.D.E. Grant Program
19-142 K. Duplessis – B. Foster
Be It Resolved That: Bylaw No 2927/19 be adopted, being a Bylaw of the Town of Espanola to execute an Agreement with The Espanola Police Services Board and the Ministry of the Solicitor General under the R.I.D.E. Grant Program.
Carried

Items F1-F4 Reports
19-143 B. Foster – K. Duplessis
Be It Resolved That: The following reports are hereby received; Leisure Services Department Departmental Report for May 2019; Economic Development Department Departmental Report for May 2019; Public Works Department Departmental Report for May 2019; Joint Health and Safety Meeting Minutes of May 2, 2019.
Carried

A discussion ensued regarding the short staffing issue at the Recreation Complex. Councillor Van Alstine was interested in knowing the reasons that employees are leaving the Complex and asked if there was something that Council could do to help. Staff was directed to bring a report to the Community Services Committee in September with suggestions on how Council can improve the situation. Councillor Foster asked that the report contain a description of casual, part time and full time positions, their roles and the amount of hours for each position.

PART II
REGULAR AGENDA
Bylaws and Resolutions

Item G1
Hiring Policy
19-144 H. Malott – R. Dufour
Be It Resolved That: As Recommended by the Corporate Services Committee That: Effective immediately, all new positions and replacement of existing positions will be reviewed by Council, prior to advertising or prior to the internal selections process.

A discussion ensued. Councillor Duplessis advised he would like to amend this motion. As per the Procedural Bylaw each amendment must be voted on separately.

B. Foster – K. Duplessis
Council will review the replacement positions that become vacant excluding firefighters.

Carried

A discussion ensued. The Mayor stated that a change will be made to the Hiring Policy and it will be brought back to Corporate Services Committee.

Councillor Foster questioned if this was for all positions, including temporary. Mayor Beer suggested another amendment to the motion following the vote to the first amendment.

As per the Procedural Bylaw each amendment must be voted on separately.

B. Foster K. Duplessis

And casual positions.

Carried

H. Malott – R. Dufour

Be It Resolved That: As Recommended by the Corporate Services Committee That: Effective immediately Council will review the replacement positions that become vacant excluding firefighters and casual positions.

Carried

**Item G2
Building
Inspector/Property
Standards Officer**

19-145 K. Duplessis – B. Foster

Be It Resolved That: Staff proceeds with filling the vacant Building Inspector position.

Defeated

Councillor Van Alstine asked for a copy of the KPMG Service Delivery Review.

A discussion ensued regarding utilizing the Building Inspector that was hired to serve the outlying areas. Mayor Beer advised that individual was fully booked with the other areas. Mayor Beer then asked the CBO to comment on the hours regarding that contracted position. Mr. Rivet explained that the outlying areas would like to have this individual work more hours in each municipality and it would not be possible for him to be spread out anymore. He reminded Council that travel distances for those areas takes a lot of time.

Further discussion ensued regarding the use of shared services with other municipalities. Ms. Townsend added that the last time they looked at this position, queries were made to Elliot Lake and the Island Municipalities; no one was willing to share their Building Inspector with the Town, citing liability issues and not enough time to share.

A discussion ensued regarding the amount of hours the

contracted building inspector works, Ms. Townsend advised he is working 35 hours a week.

Councillor Foster and Mayor Beer spoke to the liability to the Town in the event if inspections cannot take place in a timely fashion. Ms. Townsend spoke of the importance of the Building permits and how they are used to ensure the taxation system is done in a fair manner.

Item G3
Video Surveillance Policy

19-146 B. Foster – K. Duplessis

Be It Resolved That: The Video Surveillance Policy be adopted as amended.

Deferred

A discussion ensued regarding the legalities of having audio recordings done.

Staff was directed to seek a lawyers advice on the policy along with a legal opinion on where our cameras are installed and our current practices.

Item G4
2019 Winter Sand Tender Award

19-147 K. Duplessis – B. Foster

Be It Resolved That: Council award the 2019 winter sand tender to OCL Custom Crushing & Quarrying Ltd.

Carried

Item G5
CDM Energy Plan

19-148 B. Foster – K. Duplessis

Be It Resolved That: Council accept and endorse the updated Town of Espanola Energy Conservation and Demand Management Plan (2020-2024), dated July 1, 2019, and approval to consider the energy conservation measures outlined within the plan in an effort to achieve the stated additional 5-10% reduction in energy consumption in municipal operations by 2025 compared to the 2014 baseline.

Carried

Correspondence For Information Only

None

Information

This information was previously circulated to Council. If required a copy of the information is available at the Municipal Office.

Crown-Indigenous Relations correspondence re: Boundaries of Whitefish River
Blue Sky Economic Growth correspondence re: Broadband Funding Briefing
MTO correspondence re: Highway classification
Public Health Sudbury & Districts correspondence re: Parity of Esteem Position Statement

MAH correspondence re: More Homes, More Choice Act

Conference and Conventions

2019 AMO AGM & Annual Conference; August 18-21, 2019; Ottawa

Mayor and Councillors Reports and Announcements

NOTICE OF MOTION M. Van Alstine – R. Dufour

Be It Resolved That: The audio surveillance at the complex cease immediately.

Carried

Audio Surveillance M. Van Alstine – R. Dufour

Be It Resolved That: The audio surveillance at the complex cease immediately.

Carried

Fire Hall Costs

Councillor Van Alstine spoke to the current firehall costs and the overages. Ms. Townsend provided clarification on those numbers.

Garbage Contract

A discussion ensued regarding negotiating a new garbage contract as the current one is expired. Ms. Townsend advised that this item was brought to the previous Council for direction where discussions took place regarding bag reductions; ultimately it was defeated because it was too complicated. Ms. Townsend advised they are waiting for more information from Riverside before bringing it to Council to start negotiations once again.

Building Inspector

Councillor Foster advised that because this position will not be filled and with the current employee being off on vacation or perhaps sick time from time to time he would like a report from staff advising how they are going to handle this as he feels it may be compromising parts of the business that Council should be aware of.

Future Council Meetings

Regular Meeting of Council of July 9, 2019 @ 7:00 pm

Regular Meeting of Council of August 13, 2019 @ 7:00 pm

Adjournment

K. Duplessis – B. Foster

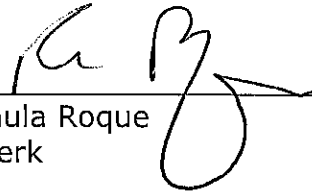
Be It Resolved That: The Regular Meeting of Council is hereby adjourned.

Time: 8:27 pm

Carried

Handwritten signature of Jill Beer in black ink, consisting of stylized initials 'JB' followed by a horizontal line.

Jill Beer
Mayor

Handwritten signature of Paula Roque in black ink, consisting of stylized initials 'PR' followed by a large loop and a horizontal line.

Paula Roque
Clerk